



# **CORRESPONDENCE FILE 1**

## **Policy & Finance Meeting**

**20<sup>th</sup> October 2022**

DXF

## Mandy Evans

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**From:** Glesni Gwilym Owen (CYLLID) <glesnigwilymowen@gwynedd.llyw.cymru>  
**Sent:** 19 August 2022 11:58  
**Subject:** Cyfarfod Prisiad Cronfa Bensiwn Gwynedd / Gwynedd Pension Fund Valuation Meeting

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### This Message Is From an External Sender

This message came from outside your organization.

Annwyl gyfaill,

Nodyn i adael chi wybod am ddyddiad pwysig i'ch dyddiadur o ran y Gronfa Bensiwn:

#### Cyfarfod Prisiad

**Dyddiad:** 26 Hydref, 2022

**Amser:** 10.00 (Te a choffi ar gael o 9:30)

**Lleoliad:** Siambr Dafydd Orwig, Caernarfon, LL55 1SH

Mae'r Prisiad ar hyn o bryd yn y broses o gael ei gwblhau. Disgwylir i'r copi drafft o'r adroddiad ar gyfer pob cyflogwr ynghylch eu hasedau a rhwymedigaethau a chyfraddau cyfrannu cael ei chyhoeddi ar 24 Hydref 2022. Mae'r cyfarfod hwn yn gyfle i chi holi'r actiwari ar y broses prisiad a'r cyfraddau cyfrannu a osodwyd.

Cyfarfod mewn person yn unig fydd hwn.

Bydd yn bosib cael sgwrs unigol bŷr gyda'r actwari a swyddogion y Gronfa Bensiwn ar ddiwedd y cyfarfod, ond os gennych gwestiynau penodol mewn golwg yr hoffwch ei ofyn yna buaswn yn ddiolchgar i dderbyn y cwestiynau o leiaf 2 ddiwrnod cyn y cyfarfod fel bod ateb llawn yn gallu ei rhoi i chi yn y cyfarfod.

#### Byddwn yn ddiolchgar pe baech yn cadarnhau os fyddwch yn mynychu'r cyfarfod neu beidio?

Diolch

Meirion

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Dear colleague,

A note to inform you of an important date for your diary in respect of the Pension Fund:

#### Valuation meeting

Date: 26<sup>th</sup> October 2022

Time: 10.00 (Tea and coffee available from 9:30)

Location: Dafydd Orwig Chamber, Caernarfon, LL55 1SH

The Valuation is currently in the process of being carried out. The draft copy of the report for each employer as to their assets and liabilities and contribution rates is expected to be issued on the 24<sup>th</sup> October 2022. This meeting is your chance to question the actuary on the valuation process and the contribution rates set.

This will be an in person meeting only.

There will be an opportunity at the end of the meeting to have a brief one to one chat with the actuary and officers, however if you have any specific questions you would like to ask then I would appreciate to receive the questions at least 2 days prior to the meeting in order that a full reply could be given to you at the meeting.

**I would be grateful if you could confirm whether you will be attending the meetings or not?**

Thank you

Meirion



**Meirion Jones**

Rheolwr Pensiynau  
Pensions Manager

☎ 01286 679643

✉ [meirionjones2@gwynedd.llyw.cymru](mailto:meirionjones2@gwynedd.llyw.cymru)

🌐 [www.cronfabensiwnwynedd.cymru](http://www.cronfabensiwnwynedd.cymru)



Croeso i chi ddefnyddio'r Gymraeg neu'r Saesneg wrth gysylltu efo fi.

*You are welcome to contact me in Welsh or English*

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Mae'r e-bost hwn ac unrhyw atodiad iddo yn gyfrinachol ac fe'i bwriedir ar gyfer y sawl a enwir arno yn unig. Gall gynnwys gwybodaeth freintiedig. Os yw wedi eich cyrraedd trwy gamgymeriad ni ellwch ei gopio, ei ddsbarthu na'i ddangos i unrhyw un arall a dylech gysylltu â'r anfonwr ar unwaith. Mae unrhyw gynnwys nad yw'n ymwneud â busnes swyddogol y corff sy'n anfon yr e-bost yn bersonol i'r awdur.

Gall cynnwys yr e-bost hwn gael ei ddatgelu yn unol â gofynion deddfwriaeth mewn perthynas â prosesu a rheoli data, sydd yn cynnwys y GDPR, Deddf Diogelu Data 2018 a Deddf Rhyddid Gwybodaeth 2000.

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Any content that is not pertinent to the official business of the organisation is personal to the author.

The contents of this email may be disclosed in accordance with the requirements of data processing and management legislation, which include the GDPR, the Data Protection Act 2018 and the Freedom of Information Act 2000.

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Arbedwch bapur, ynni ac arian - Peidiwch argraffu'r neges yma oni bai ei bod yn hollol angenrheidiol.  
Save paper, energy and money - Do not print this message unless it is absolutely necessary.

## ATC Clerk

**From:** Leighton.Jones@gov.wales on behalf of IRPMailbox@gov.wales  
**Sent:** 06 October 2022 15:41  
**To:** IRPMailbox@gov.wales  
**Subject:** Adroddiad Blynyddol Drafft Panel Annibynnol Cymru ar Gydabyddiaeth Ariannol - Chwefror 2023 | Independent Remuneration Panel for Wales Draft Annual Report - February 2023

**Attachments:** Panel Annibynnol Cymru ar Gydabyddiaeth Ariannol - Adroddiad Blynyddol Drafft 2023.pdf; Independent Remuneration Panel for Wales – Draft Annual Report 2023.pdf; Panel Annibynnol Cymru ar Gydabyddiaeth Ariannol – Adroddiad Blynyddol Drafft 2023 – cwestiynau'r ymgynghoriad.docx; Independent Remuneration Panel for Wales – Draft Annual Report 2023 – consultation questions.docx

### This Message Is From an External Sender

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Annwyl Glerc y Cyngor

Rwy'n amgáu'r canlynol yn unol â gofynion Adran 147 o Fesur Llywodraeth Leol (Cymru) 2011:

- Adroddiad Blynyddol drafft Panel Annibynnol Cymru ar Gydabyddiaeth Ariannol, Chwefror 2023.
- Adroddiad Blynyddol Drafft – cwestiynau ymgynghori

Anfonwyd hwn hefyd at y Gweinidog Cyllid a Llywodraeth Leol a phartion eraill a chanddynt fuddiant.

Mae'r adroddiad ar gael drwy'r ddolen a ganlyn:

[Adroddiad Blynyddol Drafft Panel Annibynnol Cymru ar Gydabyddiaeth Ariannol - Chwefror 2023](#)

### Penderfyniadau drafft ar gyfer 2023 - 2024:

Mae'r Panel o'r farn na ddylai aelodau Cyngorau Cymuned a Thref fod ar eu colled oherwydd iddynt gyflawni eu dyletswyddau. Mae felly yn cynnig yr hyn a ganlyn:

Dear Clerk of the Council

I attach in accordance with the requirements of Section 147 of the Local Government (Wales) Measure 2011:

- The Independent Remuneration Panel for Wales draft Annual Report February 2023.
- Draft Annual Report - consultation questions

This has also been sent to the Minister for Finance and Local Government and other interested parties.

You can find the report by using the following link:

[Independent Remuneration Panel for Wales Draft Annual Report - February 2023](#)

### Draft determinations for 2023 to 2024:

The Panel considers members of Community and Town Councils should not be out of pocket for carrying out their duties. It therefore proposes the following:

**Basic payment for extra costs of working from home**

## Taliad sylfaenol am gostau ychwanegol gweithio gartref

Rhaid i bob cyngor dalu £156 y flwyddyn i'w haelodau (sy'n cyfateb i £3 yr wythnos) tuag at dreuliau ychwanegol y cartref (gan gynnwys gwresogi, goleuo, ynni a band eang) a geir o weithio gartref.

## Taliad penodedig am nwyddau traul

Rhaid i gynghorau naill ai dalu £52 y flwyddyn i'w haelodau am gost y nwyddau traul swyddfa sydd eu hangen er mwyn cyflawni eu rôl, neu fel arall rhaid i gynghorau alluogi aelodau i hawlio ad-daliad llawn am gost eu nwyddau traul swyddfa.

Byddai'r Panel yn croesawu adborth am yr Adroddiad drafft hwn ac mae wedi cynnwys cwestiynau ychwanegol y byddem yn gwerthfawrogi eich barn yn eu cylch.

Mae'r cwestiynau hyn i'w gweld yn y ddogfen Word sydd wedi'i hamgáu.

Gellir llenwi'r ddogfen a'i dychwelyd drwy [e-bost](#) neu, fel arall, gallwch lenwi'r ffurflen ar ein gwefan [YMA](#)

Daw'r cyfnod ymgynghori i ben ar **1 Rhagfyr 2022**.

Byddai'r Panel yn ddiolchgar pe gallech roi gwybod i'ch aelodau am gynnwys yr adroddiad ac anfon unrhyw sylwadau sydd gennych am y drafft i:

[IRPMailbox@llyw.cymru](mailto:IRPMailbox@llyw.cymru)

Cofion  
Leighton

Mr Leighton Jones  
Ysgrifenyddiaeth Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol - Secretariat to the Independent Remuneration Panel for Wales  
Democratiaeth, Amrywiaeth, a Chydnabyddiaeth Ariannol - Democracy, Diversity and Remuneration  
Y Grŵp Adfer wedi Covid a Llywodraeth Leol - Covid Recovery & Local Government Group  
Llywodraeth Cymru - Welsh Government  
Ffon – Tel :03000 253038  
E-bost – Email : [leighton.jones@gov.wales](mailto:leighton.jones@gov.wales)

All councils must pay their members £156 a year (equivalent to £3 a week) towards the extra household expenses (including heating, lighting, power and broadband) of working from home.

## Set payment for consumables

Councils must either pay their members £52 a year for the cost of office consumables required to carry out their role, or alternatively councils must enable members to claim full reimbursement for the cost of their office consumables.

The Panel would welcome feedback on this draft Report and have included some additional questions where we would appreciate your views.

These questions can be found in the attached word document.

This can be completed and returned by [email](#) or alternatively you can complete the form on our website [HERE](#)

The consultation period will end on the **1 December 2022**.

The Panel would be grateful if you could make your members aware of the contents of the report and make any comments you may have on the draft to:

[IRPMailbox@gov.wales](mailto:IRPMailbox@gov.wales)

Regards  
Leighton

## Payments towards costs and expenses of members of Community and Town Councils; Determination 4

Last year the Panel carried out a major review of the remuneration framework for community and town councils and undertook a comprehensive consultation exercise with the sector. The Framework was updated then and this year the Panel has decided to make limited but important changes.

The Panel recognise that all members of community and town councils necessarily spend time working from home on council business. This was the case before and during COVID and is continuing. As a result, members have extra domestic costs and also need office consumables.

The Panel considers members should not be out of pocket for carrying out their duties. It therefore proposes the following.

### Basic payment for extra costs of working from home

All councils must pay their members £156 a year (equivalent to £3 a week) towards the extra household expenses (including heating, lighting, power and broadband) of working from home.

### Set payment for consumables

Councils must either pay their members £52 a year for the cost of office consumables required to carry out their role, or alternatively councils must enable members to claim full reimbursement for the cost of their office consumables. It is a matter for each council to make and record a policy decision in respect of when and how the payments are made and whether they are paid monthly, yearly or otherwise. The policy should also state whether and how to recover any payments made to a member who leaves or changes their role during the financial year.

The level of payments is set out in Table 2.

**Table 2 – Payments to Community and Town Councils**

Type of payment	Requirement
<b>Group 1</b>	<b>Electorate over 14,000</b>
Extra Costs Payment	Mandatory for all Members
Senior Role	Mandatory for 1 member; optional for up to 7
Mayor or Chair	Optional - Up to a maximum of £1,500
Deputy Mayor or Deputy Chair	Optional - Up to a maximum of £500
Attendance Allowance	Optional
Financial Loss	Optional
Travel and Subsistence	Optional
Costs of Care or Personal Assistance	Mandatory

Type of payment	Requirement
<b>Group 2</b>	<b>Electorate 10,000 to 13,999</b>
Extra Costs Payment	Mandatory for all members
Senior Role	Mandatory for 1 member; optional up to 5
Mayor or Chair	Optional - Up to a maximum of £1,500
Deputy Mayor or Deputy Chair	Optional - Up to a maximum of £500
Attendance Allowance	Optional
Financial Loss	Optional
Travel and Subsistence	Optional
Cost of Care or Personal Assistance	Mandatory
<b>Group 3</b>	<b>Electorate 5,000 to 9,999</b>
Extra Costs Payment	Mandatory for all members
Senior Role	Optional up to 3 members
Mayor or Chair	Optional - Up to a maximum of £1,500
Deputy Mayor or Deputy Chair	Optional - Up to a maximum of £500
Attendance Allowance	Optional
Financial Loss	Optional
Travel and Subsistence	Optional
Cost of Care or Personal Assistance	Mandatory
<b>Group 4</b>	<b>Electorate 1,000 to 4,999</b>
Extra Costs Payment	Mandatory for all members
Senior Role	Optional up to 3 members
Mayor or Chair	Optional - Up to a maximum of £1,500
Deputy Mayor or Deputy Chair	Optional - Up to a maximum of £500
Attendance Allowance	Optional
Financial Loss	Optional
Travel and Subsistence	Optional
Cost of Care or Personal Assistance	Mandatory
<b>Group 5</b>	<b>Electorate less than 1,000</b>
Extra Costs Payment	Mandatory for all members
Senior Role	Optional up to 3 members
Mayor or Chair	Optional - Up to a maximum of £1,500
Deputy Mayor or Deputy Chair	Optional - Up to a maximum of £500
Attendance Allowance	Optional
Financial Loss	Optional
Travel and Subsistence	Optional
Cost of Care or Personal Assistance	Mandatory

Group number	Size of Electorate
Group 1	Electorate over 14,000
Group 2	10,000 to 13,999
Group 3	5,000 to 9,999
Group 4	1,000 to 4,999
Group 5	Under 1,000

There are no further changes to the payments and benefits paid to elected members and therefore all other Determinations from 2022 to 2023 still stand and should be applied in 2023 to 2024, including those covering:

- Payments for undertaking senior roles;
- Contributions towards costs of care and personal assistance;
- Reimbursement of Travel and subsistence costs;
- Compensation for financial loss;
- Attendance allowance and
- Co-opted Members

#### **Payments to National Parks Authorities and Fire and Rescue Authorities: Determination 5**

The three national parks in Wales - Brecon Beacons, Pembrokeshire Coast and Snowdonia were formed to protect spectacular landscapes and provide recreation opportunities for the public. The Environment Act 1995 led to the creation of a National Park Authority (NPA) for each park.

National Park authorities comprise members who are either elected members nominated by the principal councils within the national park area or are members appointed by the Welsh Government through the Public Appointments process. Welsh Government appointed and council nominated members are treated equally in relation to remuneration.

The three fire and rescue services (FRAs) in Wales: Mid and West Wales, North Wales and South Wales were formed as part of Local Government re-organisation in 1996. FRAs comprise elected members who are nominated by the Principal Councils within each fire and rescue service area.

Payments will increase as a result of the uplift proposed for elected members of principal councils. Therefore, there will also be an uplift of 4.76% in the basic salary element.

The remuneration for Chairs will remain linked to a Band 3 senior salary of principal councils. Therefore there will be a small increase to the role element of their pay. Deputy Chairs, Committee Chairs and other senior roles will remain linked to Band 5. Therefore their role element of pay will remain frozen. The increase in basic salary will apply. Full details of the levels of remuneration for members of National Park Authorities and Fire and Rescue Authorities, is set out in Table 3.



Consultation on Draft – Questions

We welcome feedback on this draft Report and have included some additional questions where we would appreciate your views. The consultation period will end on the **1 December 2022** and you can either email us your comments or complete the form on our website [HERE](#).

**Question 1**

The Panel has continued to use the Annual Survey of Hours and Earnings (ASHE) published by the Office for National Statistics as the benchmark for setting the basic salary of elected members of principal councils. There is a corresponding proportionate increase proposed for the members of National Park and Fire and Rescue Authorities. The Panel has continued to refer to the last published ASHE which was 2021. Do you agree that the basic salary element should be referenced to the [ASHE 2021](#) data.

- Yes
- No
- No Opinion

Any additional comments

**Question 2**

The Panel has made changes to the payment of costs and expenses of members of community and town councils. Do you agree with the addition of the “consumables” element?

- Yes
- No
- No Opinion

Any additional comments

**Question 3**

The Panel will gather evidence from principal councils to explore whether and how the workload of elected members has changed to inform future Determinations. Are you content that the Panel should build this review into its future work plan and build the evidence base to support decisions?

- Yes
- No
- No Opinion

Any additional comments

**Question 4**

We have significantly reduced the size of the report this year to concentrate on key decisions made and intend to make more use of the website to provide easy to use guidance to users. This approach is also in line with our efforts to respect the challenges facing us in protecting our planet.

How would you would like to access information and guidance from the Panel?  
(choose all that apply)

- Summary report with links to detailed guidance
- Easy to use guidance notes
- Frequently asked questions
- Website
- Social media
- Information events
- Other

If other, please specify:

Have you experienced any challenges accessing or understanding our guidance and information through our website? Please let us know how we can make it easier for you?

**Question 5**

The Panel intend to undertake a series of engagements with all relevant stakeholders over the next year as part of the development of its forward planning and building of its evidence and research strategy.

Have you any comments that would help the Panel shape this engagement?

For example, a preference for online polls, the holding of engagement events, virtual or face to face, which groups should be involved, how do we engage with prospective candidates etc.

Would you like to be involved in any future engagement events?

Yes

No


Contact details

*Eglwys Mihangel Sant/ The Church of St Michael*  
*Eglwys Dewi Sant/ The Church of St David*  
*Eglwys Llansan Siôr/ The Church of St George*

Vicar/Rector/Y Parch Rev Pastor Kate Johnson  
Phone: 07801 541380  
Email: [pastorkate123@yahoo.com](mailto:pastorkate123@yahoo.com)

30 September 2022

To Abergele Town Council  
RE: grant for "warm places"

RECEIVED  
11 OCT 2022  
BY ATC

As part of "warm places" project in Abergele, Pensarn - St Michael's Church and Canolfan Dewi Sant Centre (CDSC) have been asked to participate, as our buildings do provide safe and warm places for people to come during the next few cold winter months and economic limitations. Potentially St Michael's can be open three days a week. CDSC use for this project will be determined depending on bookings.

We are very pleased to participate.

Because of the added expense of participating in this way, we are asking for £500 for St Michael's and £500 for CDSC to help with heating costs.

I thank you for your help and support.

Kind Regards



Rev Kate Johnson  
Vicar of St Michael's Church, Abergele and Eglwys Dewi Sant, Pensarn  
Chair of CDSC Management

CF1111

## ATC Clerk

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**From:** ATC Info  
**Sent:** 11 October 2022 13:30  
**To:** ATC Clerk  
**Subject:** FW: Parking request

**From:** Nia Williams (73152) Local Policing <[redacted]>  
**Sent:** 11 October 2022 12:14  
**To:** info@abergele-towncouncil.co.uk  
**Subject:** Parking request

### This Message Is From an External Sender

This message came from outside your organization.

Good afternoon

We have recently had the introduction of the Professional Development Units across the force, with the unit for Central area (Denbighshire and Conwy) based in Abergele. This has resulted in several additional officers starting and finishing their shifts at Abergele.

As we have such limited car parking at Abergele Police Station, would it be possible for us to utilise your car park? I imagine it will be no more than 6 vehicles and if you notify us of any dates that you have events / meetings where you need to full car park we will refrain from use on those dates.

Kind Regards  
Nia



### A/PS 3152 Nia Williams

Rhngyll Heddlu Dros dro | Temporary Police Sergeant  
Tîm Diogelwch Cymdogaethau | Neighbourhood Policing Team  
Gorsaf Heddlu Abergele a Rhuddlan | Abergele & Rhuddlan Police Station  
Heddlu Gogledd Cymru | North Wales Police



## ATC Clerk

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**From:** Customer.Accounts <customer.accounts@rialtas.co.uk>  
**Sent:** 11 October 2022 10:36  
**Subject:** Sale of Rialtas to Harris Computer Corporation and Handover of Leadership  
**Attachments:** FINAL Customer Letter and FAQ 2022-10-11.pdf

### This Message Is From an External Sender

This message came from outside your organization.

Dear Clerk/RFO/CEO/Director,

It is with excitement and sadness that I let you know that as of Friday, Kevin, my co-Director and I have sold Rialtas to N. Harris Computer Corporation. Harris is a subsidiary of Constellation Software, Inc. which is the 2<sup>nd</sup> largest software company in Canada.

Their strategy is to acquire software companies and keep them for life, unlike Private Equity companies who buy, grow and sell every 3-5 years. When making our decision this was incredibly important to us as we didn't want this disruption to the team or to our customers every few years. Harris also nurtures their businesses to grow sustainably for the long term rather than to increase profit for the next sale which could impact the levels of service you would receive.

Harris also treats their acquired businesses as separate business units which are led autonomously. This means Rialtas retains its brand, its own strategy and budget which was also incredibly important to us. As you know, we have run Rialtas for 14 years and we would only ever want it to go to the right home. Having spoken to other founders that sold their business to Harris, we know that Harris is the right home for Rialtas.

We also have more news, Caroline is stepping down as Rialtas' Managing Director with immediate effect. This is entirely her decision, to enable her to start her retirement. Kevin is also stepping down immediately as Rialtas' Technology Director, to pursue other interests in the Private Sector. We will continue for a limited period in a consultancy role, to support and help Rialtas find its feet in its new home, while we handover to the new management team.

Rialtas will be led from within a current Harris UK business called Quicksilva, who are experts in NHS integration and digital managed services. While Rialtas transitions into Harris, Andy Cripps – the current Executive Vice President at Quicksilva – will take over the day-to-day operations of Rialtas.

Attached is a formal letter and FAQ, announcing this change, but we really wanted to let you know as our relationship goes beyond the receipt of a formal letter. I know the team at Rialtas will look forward to continuing to work with you.

Caroline Buckland  
Former Managing Director

Kevin Hicks  
Former Technology Director



11<sup>th</sup> October 2022

Re: Rialtas Business Services Limited ("Rialtas")

Dear Customer,

**Sale of Rialtas to Harris Computer Corporation and Handover of Leadership**

Thank you for your support and partnership with Rialtas. The team and I have enjoyed working with you and your organisation and hope you feel the same about us.

My message to you today is delivered with excitement and sadness as Kevin Hicks and I have decided it's time for us to put into motion our long-considered plan to ensure Rialtas, its customers, and employees grow and thrive long beyond our personal tenure.

We have chosen to sell Rialtas and all its products and services to N. Harris Computer Corporation, which is part of Constellation Software, Inc. [Harris](#) has a solid reputation globally serving a broad mix of public and private sector organisations. Their core values reflect how we have endeavoured to operate over the years and we trust them to continue to successfully serve you and your teams for many more years.

There are FAQs attached to this message that should help introduce Harris, as well as answer key questions you may have.

Kevin and I have also made the decision to step down as the Directors of Rialtas. The Rialtas business will be operated from within Harris's UK portfolio, specifically working alongside the Leadership Team at [Quicksilva Limited](#) – an established and highly reputable company providing Healthcare Integration Services and Cloud Application Management to a range of customers, including the NHS, government departments and local government.

Andy Cripps, as the Executive Vice President (Managing Director) at Quicksilva, will assume the overall leadership of Rialtas, while the Rialtas team continue to focus on delivering to you - ensuring continuity of the quality products and services that you expect from Rialtas. I am confident that our team is in good hands.

Andy and the team will work with Steve Hammond, Senior Executive Vice President at Harris, as they get Rialtas integrated with and acclimatised to the new company. Both Kevin and I will remain supportive of the Rialtas business in a consultancy role as it starts its next chapter within Harris.

With your support we have grown every year since 2008, establishing our position as the market leading provider of accounting and administration solutions to local councils, supporting over 1000 individual councils across the UK.

CF1P14



Today, the acquisition by Harris, with its clear synergies and complementary capabilities in the Local Government space, will offer Rialtas greater opportunity to develop its technology further and to grow the business overall giving you more reassurance of our long-term future. Our focus will not change – we will continue to build our specialist, innovative solutions, supporting you to deliver your local services.

We will continue to operate Rialtas as a distinct legal entity, from our offices near Swindon. Our team and your contacts will remain the same.

Your Solution Support team is on hand to answer any queries you may have – please do get in touch!

Thank you for your continued support, and we look forward to working with you through this next phase of our journey.

Kind regards

**Caroline Buckland**  
Former Managing Director  
Rialtas Business Solutions Limited  
[caroline.buckland@rialtas.co.uk](mailto:caroline.buckland@rialtas.co.uk)  
01793 731296

**Andy Cripps**  
Executive Vice President  
Quicksilver Limited (part of N.  
Harris Computer Corporation)  
[acripps@harriscomputer.com](mailto:acripps@harriscomputer.com)  
+44 (0) 1249 751 000

CFIP15





## Rialtas Client FAQ

**Q: Why did Rialtas select Harris Computer Systems (Harris)?**

**A:** Rialtas is successful because of the longstanding commitment to its clients and team members. Knowing that Harris has a long and successful history of helping organisations run smoothly was a key factor in Rialtas' selection of Harris. Harris offers Rialtas and its valued clients the high-quality management and long-term financial stability necessary for Rialtas' ongoing support, services, growth, and innovation. This change provides assurance for our enduring stability and the continuation of the Rialtas product line for many years to come.

**Q: Why did Harris acquire Rialtas?**

**A:** The primary reasons that Harris acquired Rialtas are:

1. You, the Rialtas clients. The loyal, long-term clients and partners who are invested in Rialtas can now rely on Harris to work with you in understanding the challenges and changes going on in your world. Harris sees great value in these relationships and the partnerships that have been created over the years. You are valuable partners with whom we will share mutual success for many years to come.
2. The Rialtas team members. They are dedicated, loyal, experienced, and have tremendous knowledge. As a software company, Harris knows that our value is derived from our team members – they create the Rialtas solutions and deliver the support and services necessary to build and grow great, long-term relationships.
3. The Rialtas products and services. Rialtas' product portfolio is proven, reliable, stable, feature-rich, and supports the Harris goal of enabling our clients to serve their customers better. We firmly believe that Rialtas provides us with an excellent foundation for future growth.

**Q: Why is the Harris-Rialtas combination good for me?**

**A:** There are many reasons why you should be excited about Harris and Rialtas, including:

1. As part of a financially secure and publicly traded company, Harris delivers long-term confidence and stability for all Rialtas clients for decades to come.
2. Harris does not sell or divest the businesses it acquires – so Rialtas, its team members, and clients have a permanent home with Harris.
3. Harris is committed to our clients for the long haul with more than 66,000 local government, public safety, school, healthcare, and municipal utility customers.
4. The size and scale of Harris and its parent, Constellation Software, Inc. (<https://www.csissoftware.com/>), provide a solid foundation for future expansion and growth.

CFIP16



**Q: Who is Harris?**

**A:** Harris is a software company focused on providing solutions that empower people who serve their communities. We currently do this in utilities, local government, schools, public safety, and healthcare. We are focused on enabling our clients to deliver services, safety, and care to the citizens they serve. For more information, please visit our website at <http://www.harriscomputer.com>.

**Q: Will Harris stop selling or supporting any existing Rialtas products?**

**A:** All products will continue to be offered and supported. We do not anticipate any product strategy changes; we are committed to the existing product roadmaps as well as all client commitments.

**Q: If I have a current implementation or project in progress, will this change impact me?**

**A:** No. Rialtas implementation and project resources will continue. Your project contacts remain the same, so please feel free to reach out and talk to them. There are no changes to our timelines or commitments as a result of the acquisition.

**Q: Will I be forced to upgrade or change my software application?**

**A:** No. Harris will continue to develop, sell, implement, and support your existing applications. We will meet all contractual commitments and continue working in a manner that supports our existing long-term relationship and your continued success.

**Q: Does anything change with access to support?**

**A:** No. Please continue to contact support in the same way you always have and expect to receive the same great service from our knowledgeable staff of dedicated and experienced employees.

**Q: Will there be any change to my contractual relationship with Rialtas?**

**A:** No. The acquisition does not require the assignment or transfer of any contracts – it is business as usual for Rialtas and its clients.

**Harris and Rialtas are committed to your success and continued partnership. We look forward to working together and building upon our relationship for many years to come.**

**Please do not hesitate to contact us for more information and ask any questions that you may have.**

**Andy Cripps**

Executive Vice President  
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**Steve Hammond**

Senior Executive Vice President  
Harris Public Sector Group

CA1P17



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01793 731296

CFIP18

## ATC Clerk

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**From:** chairman@abergelecameraclub.co.uk  
**Sent:** 08 October 2022 08:14  
**To:** ATC Clerk; ATC Deputy Clerk  
**Subject:** Display Boards

### This Message Is From an External Sender

This message came from outside your organization.

Dear Clerk,

The town council has stored our display boards for several years now. The town council has in fact used them on more occasions than the Abergele Camera Club.

These boards originally purchased by the Abergele Camera Club, for photography exhibitions and served us well on the occasions we had exhibitions. It is very unlikely that we will have any further exhibitions as social media and other platforms serve our needs better and at a much-reduced cost.

At the last meeting of the Abergele Camera Club committee it was determined that we no longer required the display boards.

The Abergele Camera Club committee agreed that we would donate the display boards to the Abergele Town Council, who we know use them for various events and to the benefit of the community. We are confident that in the unlikely event that we would require the use of the boards the town Council would allow us to use them. We hope the town council can accept the display boards with our thanks, for storing them and your support.

Yours sincerely

George Frost  
Chairman, Abergele Camera Club  
Mob:- 07501231974  
Email:- [Chairman@abergelecameraclub.co.uk](mailto:Chairman@abergelecameraclub.co.uk)

# Abergele Town Council



## Monthly Budget Monitoring Report

**30<sup>th</sup> September 2022**

CF1P20

## Detailed Income &amp; Expenditure by Budget Heading 30/09/2022

Month No: 6

## Cost Centre Report

	Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
<b>100 Staff Costs</b>								
1008 Income - Grant	0	40,000	0	(40,000)			0.0%	
Staff Costs :- Income	<u>0</u>	<u>40,000</u>	<u>0</u>	<u>(40,000)</u>				<u>0</u>
4000 Staff Salaries	10,336	56,486	119,688	63,202		63,202	47.2%	
4001 Paye/NI	1,022	5,756	22,882	17,126		17,126	25.2%	
4002 Pensions	1,877	10,345	18,011	7,666		7,666	57.4%	
4011 Recruitment	0	750	2,000	1,250		1,250	37.5%	
4015 Agency Staff	777	15,555	0	(15,555)		(15,555)	0.0%	
Staff Costs :- Indirect Expenditure	<u>14,012</u>	<u>88,892</u>	<u>162,581</u>	<u>73,689</u>	<u>0</u>	<u>73,689</u>	<u>54.7%</u>	<u>0</u>
<b>Net Income over Expenditure</b>	<u>(14,012)</u>	<u>(48,892)</u>	<u>(162,581)</u>	<u>(113,689)</u>				
<b>101 Administration</b>								
1002 Income - Bank Interest	27	48	120	72			39.7%	
1176 Precept	0	199,833	299,749	99,916			66.7%	
Administration :- Income	<u>27</u>	<u>199,881</u>	<u>299,869</u>	<u>99,988</u>			<u>66.7%</u>	<u>0</u>
4003 Training - Staff	100	520	1,000	480	150	330	67.0%	
4004 Training - Members	0	(85)	1,500	1,585		1,585	(5.7%)	
4005 Travel - Staff	5	117	600	483		483	19.4%	
4006 Travel - Members	0	0	300	300		300	0.0%	
4007 Translation Fees	0	285	1,000	715		715	28.5%	
4008 IT Costs	2,262	2,719	4,000	1,282		1,282	68.0%	
4009 Phone/Broadband	2,056	2,158	3,000	842		842	71.9%	
4010 Members Allowance	0	0	3,400	3,400		3,400	0.0%	
4036 Grounds Maintenance	0	25	0	(25)		(25)	0.0%	
4037 Tree Warden	0	0	500	500		500	0.0%	
4046 Photocopying	0	243	1,900	1,657		1,657	12.8%	
4047 Consumeables	53	320	2,000	1,680	239	1,441	27.9%	
4048 Postages	5	72	700	628	30	598	14.6%	
4049 Risk Assessments	0	0	1,250	1,250		1,250	0.0%	
4055 Audit Fee - External	0	(520)	900	1,420		1,420	(57.8%)	
4056 Audit Fee - Internal	0	84	551	467		467	15.3%	
4085 Conference Expenses	0	265	350	85		85	75.7%	
4086 Elections	0	0	5,500	5,500		5,500	0.0%	
4120 Professional & Legal Fees	0	0	1,000	1,000		1,000	0.0%	
4121 Bank Charges	8	49	150	101		101	32.5%	
4125 Contingency	0	0	1,350	1,350		1,350	0.0%	
4216 Finance Software	0	833	1,500	667		667	55.5%	
4818 Payroll Support costs	0	101	700	599	171	428	38.8%	
4819 IT Software & Hardware	780	1,431	0	(1,431)	4	(1,436)	0.0%	
Administration :- Indirect Expenditure	<u>5,270</u>	<u>8,616</u>	<u>33,151</u>	<u>24,535</u>	<u>594</u>	<u>23,941</u>	<u>27.8%</u>	<u>0</u>
<b>Net Income over Expenditure</b>	<u>(5,243)</u>	<u>191,264</u>	<u>266,718</u>	<u>75,454</u>				

## Detailed Income &amp; Expenditure by Budget Heading 30/09/2022

Month No: 6

## Cost Centre Report

	Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
<b>102 Civic Expenses</b>								
1004 Income - Mayors	0	10	0	(10)			0.0%	
Civic Expenses :- Income	<u>0</u>	<u>10</u>	<u>0</u>	<u>(10)</u>				<u>0</u>
4020 Mayors Allowance	0	1,500	1,500	0		0	100.0%	
4021 Other Civic Costs	0	1,533	1,250	(283)		(283)	122.7%	
4022 Expenditure - Mayors	0	10	0	(10)		(10)	0.0%	
4023 Council Regalia	500	589	1,000	411	1,210	(800)	180.0%	
4024 Honours Board	0	96	100	4		4	96.0%	
4025 Town Memorabilia	0	0	200	200		200	0.0%	
Civic Expenses :- Indirect Expenditure	<u>500</u>	<u>3,729</u>	<u>4,050</u>	<u>321</u>	<u>1,210</u>	<u>(889)</u>	<u>122.0%</u>	<u>0</u>
<b>Net Income over Expenditure</b>	<u>(500)</u>	<u>(3,719)</u>	<u>(4,050)</u>	<u>(331)</u>				
<b>103 Premises</b>								
4030 Rates	816	6,571	8,820	2,249	2,448	(199)	102.3%	
4031 Heat/Light/Water	0	(8,000)	8,000	16,000		16,000	(100.0%)	
4035 General Maintenance	7,004	7,395	3,000	(4,395)	3,202	(7,597)	353.2%	
4036 Grounds Maintenance	0	241	1,000	759		759	24.1%	
4041 Office Equipment	0	0	500	500	5	495	1.0%	
4042 Furniture	0	0	500	500		500	0.0%	
4043 Hearse House	0	0	200	200		200	0.0%	
4044 Waste Disposal	0	137	500	363	619	(256)	151.3%	
4045 Insurance	1,793	1,793	1,800	7		7	99.6%	
Premises :- Indirect Expenditure	<u>9,613</u>	<u>8,137</u>	<u>24,320</u>	<u>16,183</u>	<u>6,274</u>	<u>9,909</u>	<u>59.3%</u>	<u>0</u>
<b>Net Expenditure</b>	<u>(9,613)</u>	<u>(8,137)</u>	<u>(24,320)</u>	<u>(16,183)</u>				
<b>104 Subscriptions</b>								
4060 SLCC	0	215	1,000	785		785	21.5%	
4061 OVW	0	2,061	2,000	(61)		(61)	103.0%	
4062 NWATC	0	0	75	75		75	0.0%	
4063 CVSC	0	0	15	15		15	0.0%	
4064 Clerks & Councils Direct	0	12	60	48		48	20.0%	
4066 Data Protection	0	0	40	40		40	0.0%	
4068 Parish Online	0	0	250	250		250	0.0%	
4069 Fields In Trust	0	0	65	65		65	0.0%	
4070 North Wales Play Assoc	0	0	50	50		50	0.0%	
Subscriptions :- Indirect Expenditure	<u>0</u>	<u>2,288</u>	<u>3,555</u>	<u>1,267</u>	<u>0</u>	<u>1,267</u>	<u>64.4%</u>	<u>0</u>
<b>Net Expenditure</b>	<u>0</u>	<u>(2,288)</u>	<u>(3,555)</u>	<u>(1,267)</u>				

## Detailed Income &amp; Expenditure by Budget Heading 30/09/2022

Month No: 6

## Cost Centre Report

	Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
<b>106 Community Schemes</b>								
1001 Income - Newsletter/Advert	0	211	0	(211)			0.0%	
1008 Income - Grant	0	10,000	0	(10,000)			0.0%	
1009 Income - Misc	453	453	0	(453)			0.0%	
Community Schemes :- Income	<b>453</b>	<b>10,664</b>	<b>0</b>	<b>(10,664)</b>				<b>0</b>
4036 Grounds Maintenance	0	0	3,000	3,000		3,000	0.0%	
4076 War Memorials	0	0	500	500		500	0.0%	
4077 Queens Jubilee	0	75	0	(75)		(75)	0.0%	
4080 The Mount	0	0	11,500	11,500	1,328	10,172	11.5%	
4082 Planters	0	0	6,500	6,500		6,500	0.0%	
4083 Noticeboards	0	0	700	700		700	0.0%	
4084 Floodlighting	44	131	1,000	869	1,144	(275)	127.5%	
4087 Events	77	1,009	5,000	3,991	960	3,031	39.4%	
4088 Toilet financial support/hire	155	615	4,180	3,565	930	2,635	37.0%	
4090 Pensarn Enhancements	0	150	0	(150)		(150)	0.0%	
4091 Street Furniture	0	1,424	2,000	576	3,302	(2,726)	236.3%	
4092 Play Schemes	0	1,620	1,900	280		280	85.3%	
4093 MUGA/Play Equip	0	131	0	(131)		(131)	0.0%	
4096 Footpaths Maintenance	0	0	6,000	6,000		6,000	0.0%	
4097 Tourism Signs	3,877	3,877	0	(3,877)		(3,877)	0.0%	
4099 Hanging Baskets	0	2,485	2,600	115	2,234	(2,119)	181.5%	
4101 Free Parking	0	0	20,000	20,000		20,000	0.0%	
4103 Bus Shelters Maintenance	0	175	3,000	2,825	550	2,275	24.2%	
4104 Newsletter	0	1,347	2,500	1,153		1,153	53.9%	
4105 Website	0	0	1,000	1,000		1,000	0.0%	
4106 Town Guide	0	0	500	500		500	0.0%	
4107 Notices - Other	0	0	500	500		500	0.0%	
4115 CCTV	2,352	2,352	2,352	0		0	100.0%	
4117 Match Funding - Toilets	0	150	20,000	19,850		19,850	0.8%	
4130 Misc Costs	0	0	0	0	1,344	(1,344)	0.0%	
Community Schemes :- Indirect Expenditure	<b>6,505</b>	<b>15,542</b>	<b>94,732</b>	<b>79,190</b>	<b>11,792</b>	<b>67,399</b>	<b>28.9%</b>	<b>0</b>
<b>Net Income over Expenditure</b>	<b>(6,052)</b>	<b>(4,878)</b>	<b>(94,732)</b>	<b>(89,854)</b>				
<b>107 Grants/Donations</b>								
4108 S 137	0	11,200	14,500	3,300		3,300	77.2%	
4109 Sports Clubs	0	550	550	0		0	100.0%	
4110 Grants - Other	0	1,750	1,250	(500)		(500)	140.0%	
4111 Youth Grants	0	600	1,800	1,200		1,200	33.3%	
4112 Social/Recreational	0	750	7,000	6,250		6,250	10.7%	



## Detailed Income &amp; Expenditure by Budget Heading 30/09/2022

Month No: 6

## Cost Centre Report

	Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
4113 Entertain/Culture/Arts	0	0	1,900	1,900		1,900	0.0%	
4114 Donations	0	0	1,500	1,500		1,500	0.0%	
Grants/Donations :- Indirect Expenditure	<u>0</u>	<u>14,850</u>	<u>28,500</u>	<u>13,650</u>	<u>0</u>	<u>13,650</u>	<u>52.1%</u>	<u>0</u>
<b>Net Expenditure</b>	<u>0</u>	<u>(14,850)</u>	<u>(28,500)</u>	<u>(13,650)</u>				
<b>108 Christmas Decorations</b>								
4200 Infrastructure Work(Columns)	1,715	1,715	0	(1,715)		(1,715)	0.0%	
4201 Purchase New Motifs	0	0	0	0	11,393	(11,393)	0.0%	
4202 Timers & Basic Infrastructure	0	100	3,000	2,900		2,900	3.3%	
4204 Purchase of Trees	0	0	4,000	4,000	6,070	(2,070)	151.8%	
4206 Infrastrcture Work(Trees)	0	0	500	500	575	(75)	115.0%	
4207 Installation	0	0	10,000	10,000	10,670	(670)	106.7%	
4208 Electricity	0	0	5,000	5,000		5,000	0.0%	
Christmas Decorations :- Indirect Expenditure	<u>1,715</u>	<u>1,815</u>	<u>22,500</u>	<u>20,685</u>	<u>28,708</u>	<u>(8,023)</u>	<u>135.7%</u>	<u>0</u>
<b>Net Expenditure</b>	<u>(1,715)</u>	<u>(1,815)</u>	<u>(22,500)</u>	<u>(20,685)</u>				
<b>109 Place Plan</b>								
1008 Income - Grant	0	7,500	0	(7,500)			0.0%	
1009 Income - Misc	0	1,500	0	(1,500)			0.0%	
Place Plan :- Income	<u>0</u>	<u>9,000</u>	<u>0</u>	<u>(9,000)</u>				<u>0</u>
4131 Place Plan project funding	0	0	5,000	5,000		5,000	0.0%	
4132 Green Energy Project funding	1,000	1,500	0	(1,500)	6,000	(7,500)	0.0%	
Place Plan :- Indirect Expenditure	<u>1,000</u>	<u>1,500</u>	<u>5,000</u>	<u>3,500</u>	<u>6,000</u>	<u>(2,500)</u>	<u>150.0%</u>	<u>0</u>
<b>Net Income over Expenditure</b>	<u>(1,000)</u>	<u>7,500</u>	<u>(5,000)</u>	<u>(12,500)</u>				
Grand Totals:- Income	480	259,555	299,869	40,314			86.6%	
Expenditure	38,614	145,368	378,389	233,021	54,579	178,442	52.8%	
<b>Net Income over Expenditure</b>	<u>(38,134)</u>	<u>114,186</u>	<u>(78,520)</u>	<u>(192,706)</u>				
<b>Movement to/(from) Gen Reserve</b>	<u>(38,134)</u>	<u>114,186</u>						

CFIP24

**Bank Reconciliation Statement as at 30/09/2022  
for Cashbook 1 - Current Bank A/c**

<u>Bank Statement Account Name (s)</u>	<u>Statement Date</u>	<u>Page No</u>	<u>Balances</u>
Current Bank A/c	30/09/2022		2,359.10
			<u>2,359.10</u>
<b><u>Unpresented Cheques (Minus)</u></b>		<b><u>Amount</u></b>	
18/08/2022 FP15 SLCC		108.00	
18/08/2022 FP16 SLCC		108.00	
			<u>216.00</u>
			2,143.10
<b><u>Receipts not Banked/Cleared (Plus)</u></b>			
		0.00	
			<u>0.00</u>
			2,143.10
		<b>Balance per Cash Book is :-</b>	<b>2,143.10</b>
		<b>Difference is :-</b>	<b>0.00</b>

CFIP25

**Bank Reconciliation Statement as at 30/09/2022  
for Cashbook 2 - Quarterly Interest A/c**

<u>Bank Statement Account Name (s)</u>	<u>Statement Date</u>	<u>Page No</u>	<u>Balances</u>
Quarterly Interest A/c	30/09/2022	0	310,000.00
			<u>310,000.00</u>
<u>Unpresented Cheques (Minus)</u>		<u>Amount</u>	
		0.00	
			<u>0.00</u>
			310,000.00
<u>Receipts not Banked/Cleared (Plus)</u>			
		0.00	
			<u>0.00</u>
			310,000.00
		<b>Balance per Cash Book is :-</b>	<b>310,000.00</b>
		<b>Difference is :-</b>	<b>0.00</b>

CFIP26

**Bank Reconciliation Statement as at 30/09/2022  
for Cashbook 3 - Swansea Building Society**

<u>Bank Statement Account Name (s)</u>	<u>Statement Date</u>	<u>Page No</u>	<u>Balances</u>
Swansea Building Society	31/03/2022		78,786.75
			<u>78,786.75</u>
<u>Unpresented Cheques (Minus)</u>		<u>Amount</u>	
		0.00	
			<u>0.00</u>
			78,786.75
<u>Receipts not Banked/Cleared (Plus)</u>			
		0.00	
			<u>0.00</u>
			78,786.75
		<b>Balance per Cash Book is :-</b>	<b>78,786.75</b>
		<b>Difference is :-</b>	<b>0.00</b>

CF1P27

**Bank Reconciliation Statement as at 30/09/2022  
for Cashbook 4 - Hall & Development A/c**

<u>Bank Statement Account Name (s)</u>	<u>Statement Date</u>	<u>Page No</u>	<u>Balances</u>
Hall & Development A/c	30/09/2022		49,550.48
			<u>49,550.48</u>
<u>Unpresented Cheques (Minus)</u>		<u>Amount</u>	
		0.00	
			<u>0.00</u>
			49,550.48
<u>Receipts not Banked/Cleared (Plus)</u>			
		0.00	
			<u>0.00</u>
			49,550.48
		<b>Balance per Cash Book is :-</b>	<b>49,550.48</b>
		<b>Difference is :-</b>	<b>0.00</b>

CF 1 P 28

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**Abergele Town Council**

**Bank - Cash and Investment Reconciliation as at 30 September 2022**

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**Confirmed Bank & Investment Balances**

Bank Statement Balances

30/09/2022	Current Bank A/c	2,359.10
30/09/2022	Quarterly Interest A/c	310,000.00
31/03/2022	Swansea Building Society	78,786.75
30/09/2022	Hall & Development A/c	49,550.48
31/08/2016	Regeneration Reserve	0.00
31/03/2021	Petty Cash	150.00

**440,846.33**

Unpresented Payments

**216.00**

---

**440,630.33**

Receipts not on Bank Statement

**0.00**

**Closing Balance**

---

**440,630.33**

All Cash & Bank Accounts

1	Current Bank A/c	2,143.10
2	Quarterly Interest A/c	310,000.00
3	Swansea Building Society	78,786.75
4	Hall & Development A/c	49,550.48
5	Regeneration Reserve	0.00
6	Petty Cash	150.00
	Other Cash & Bank Balances	0.00
	<b>Total Cash &amp; Bank Balances</b>	<b>440,630.33</b>

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CF1P29