



CORRESPONDENCE FILE 1
(Pages 1 – 23)

Policy & Finance Meeting

17th November 2022

ATC Clerk

From: Tracy Gilmartin <tgilmartin@onevoicewales.wales>
Sent: 08 November 2022 10:40
To: Tracy Gilmartin
Subject: Digwyddiad Gweithdy Llywodraeth Cymru / Welsh Government Workshop Events
Attachments: Local Government Workshop Event 2022 - Invitation Sheet.docx; Digwyddiad Gweithdy Llywodraeth Leol 2022 - Taflen Wahoddiad.docx

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This message came from outside your organization.

For your information / Ar gyfer eich gwybodaeth

From: Kevin.Jones022@gov.wales <Kevin.Jones022@gov.wales> **On Behalf Of** LGDTMailbox@gov.wales
Sent: 07 November 2022 16:06
To: LGDTMailbox@gov.wales
Subject: Digwyddiad Gweithdy Llywodraeth Cymru / Welsh Government Workshop Events

Ysgrifennon ni atoch ar 27 Hydref i roi gwybod y bydd Llywodraeth Cymru, yn ystod mis Rhagfyr, yn cynnal digwyddiadau lle bydd y Gweinidog Cyllid a Llywodraeth Leol yn bresennol. Bydd y digwyddiadau'n cynnwys gweithdai ar ddemocratiaeth ac amrywiaeth mewn llywodraeth leol. Mae Llywodraeth Cymru wedi comisiynu ymchwil ar y pwnc ac wedi ystyried meysydd eraill megis rôl a thâl cynghorwyr awdurdodau lleol ac ati a hoffem rannu hyn gyda chi a rhoi cyfle i chi ddylanwadu ar bolisi wrth symud ymlaen.

Mae gennym leoedd ar gael ym mhob digwyddiad a byddem yn hapus i chi anfon y gwahoddiad i'ch rhwydweithiau ymlaen i sicrhau bod gennym ystod mor eang o gyfranogwyr ag y gallwn.

Diolchgar os allech chi ymateb erbyn 5pm ddydd Gwener 11 Tachwedd.

Bydd y digwyddiadau'n cael eu cynnal yn y lleoliadau isod:

- 5 Rhagfyr – De Cymru - Llywodraeth Cymru – Yr Hafod, Parc Cathays, Caerdydd CF10 3NQ
- 7 Rhagfyr – Gogledd Cymru - Venue Cymru – Llandudno, Promenâd, LL30 1BB
- 12 Rhagfyr – Canolbarth - Canolfan y Cyfryngau, Llandrindod

We wrote to you on 27 October to inform you that during December, the Welsh Government will be hosting events where the Minister for Finance and Local Government will be in attendance. The events will include workshops on democracy and diversity in local government. The Welsh Government has commissioned research around this topic and has considered other areas such as the role and remuneration of local authority councillors etc and we would like to share this with you and provide you with an opportunity to influence policy going forward.

We have spaces available at all events and would be happy for you to forward the invite to your networks to ensure we have as broad a range of participants as we can.

Grateful if you could please respond by 5pm on Friday 11 November.

The events will be held in the below locations:

- 5 December – South Wales - Welsh Government, Yr Hafod, Cathays Park, Cardiff, CF10 3NQ
- 7 December – North Wales - Venue Cymru, Llandudno, Promenade, LL30 1BB
- 12 December – Mid Wales - Media Centre, Llandrindod Wells

I gwblhau'r trefniadau, mae angen i ni gael amcan o'r nifer o bobl a hoffai fynychu'r digwyddiadau unigol. Felly, os hoffech ddod i'r digwyddiadau, a wnewch chi lenwi'r daflen wahoddiad sydd ynghlwm gan gadarnhau eich gofynion iaith a'ch gofynion deietegol ynghyd ag unrhyw ofynion eraill y gallech fod eu hangen a dychwelyd y daflen wahoddiad i lgdtmailbox@llyw.cymru.

To finalise the arrangements, we need to have an indication of the number of people who would like to attend the individual events. Therefore, if you would like to attend the events, please can you fill in the invitation sheet attached confirming your language requirements, dietary requirements along with any other requirements you may need and return the invitation sheet to lgdtmailbox@gov.wales.

Cofion cynnes

Kind regards

Kevin Jones 

Y Grŵp Adfer wedi Covid a Llywodraeth Leol - Covid Recovery and Local Government Group
Llywodraeth Cymru / Welsh Government
Rhif ffôn / Telephone 03000 625301

Ebost / Email: Kevin.Jones022@gov.wales

Hapus i gyfathrebu'n Saesneg neu yn y Gymraeg
Happy to communicate in English or Welsh.

Sganiwyd y neges hon am bob feirws hysbys wrth iddi adael Llywodraeth Cymru. Mae Llywodraeth Cymru yn cymryd o ddifrif yr angen i ddiogelu eich data. Os cysylltwch â Llywodraeth Cymru, mae ein [hysbysiad preifatrwydd](#) yn esbonio sut rydym yn defnyddio eich gwybodaeth a sut rydym yn diogelu eich preifatrwydd. Rydym yn croesawu gohebiaeth yn Gymraeg. Byddwn yn anfon ateb yn Gymraeg i ohebiaeth a dderbynnir yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi. On leaving the Welsh Government this email was scanned for all known viruses. The Welsh Government takes the protection of your data seriously. If you contact the Welsh Government then our [Privacy Notice](#) explains how we use your information and the ways in which we protect your privacy. We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

ATC Clerk

From: Janine Clayton-Smith
Sent: 08 November 2022 12:28
To: ATC Clerk; Cllr Alan Hunter
Subject: RE: VAS P12 - Pensarn Promenade Road
Attachments: 20221103_125317.jpg

Good afternoon


We've received a report that the vehicle activated sign at Pensarn Promenade has sadly been vandalised, beyond repair.

Unfortunately, whilst we're happy to support the community in their procurement and installation of such signs we do not have a budget to purchase new or replacement signs.

Whilst I appreciate this is out-of-the-blue, but unavoidable, I need to ask would the Town council want me to gain a quotation for a replacement sign or would you prefer that we remove the installation?

Regards
Janine

Janine Clayton Smith
Peirianydd / Engineer
ERF - Neighbourhood Services
Traffic and Network Management

 01492 575492

 janine.clayton-smith@conwy.gov.uk

 Peidiwch â phrintio'r neges yma os nad oes angen. Please don't print this e-mail unless you really need to

 Lleihau Ailddefnyddio Ailgylchu ✓ Reduce Re-use Recycle 

Subject: VAS P12 - Pensarn Promenade Road

Hi,

You may be aware that the VAS sign at Pensarn Promenade Road (P12) has been vandalised, beyond repair.

The remnants have been removed and site cleared to make safe.

Can you please discuss with the Town Council to confirm if they want to replace this unit.

Many Thanks,

Richard Cochran MEng MILP MIET
Rheolwr Goleuadau Stryd / Street Lighting Manager
AFc - Amgylchedd, Ffyrdd a Chyfleusterau / ERF - Environment, Roads and Facilities
Cyngor Bwrdeistref Sirol CONWY County Borough Council



**Valuation Office
Agency**

The Valuation Office Agency is an
Executive Agency of HM
Revenue & Customs

J21CAQ005K9JAA0000000141001002 000

Abergele Town Council
Town Hall And Council Offices
Llanddulas Road
Abergele
Conwy
LL22 7BT

Telephone: 03000 501262
9am to 4:30pm weekdays - local rates
apply

Email: formhelp@voa.gov.uk

Please quote reference: 14471712 / 285

Date: 25 October 2022

Request for rent, lease or ownership details

ABERGELE TOWN COUNCIL, TOWN HALL, LLANDDULAS ROAD, ABERGELE, LL22 7BT

You are required to provide the rent, lease or ownership details for this property. This information is used to set rateable values for non-domestic properties in England and Wales. Rateable values are used to calculate business rates.

What you need to do

You must provide your rent, lease or ownership information online by Monday 19 December 2022. It should take about 30 minutes. If you do not provide the information by this date, you may be charged a penalty of at least £100.

Go to: www.gov.uk/send-rent-lease-details

Enter:

- Reference number: 14471712 / 285
 - Postcode: LL22 7BT
- If this postcode is incorrect, you will be able to update this in the service.

You will need your lease or agreement to provide:

- the amount of rent you pay, when it was fixed and details about any rent reviews or rent free periods
- details of any sub-lettings
- any changes you've made to the property, including costs
- details of your landlord or tenant
- the date the property became occupied

If you no longer own or occupy the property

If you no longer have a connection to the property, or the property is empty, you still need to sign in to the service to let us know. We will close the request and confirm our records are updated.

Thank you for taking the time to provide this important information.

Valuation Officer

CRIP4



M22CAQ000KVI
Q11CAQ0000CC
Page 1 of 4 / 0000141 / 0000561

Declaration

This request for information is the 'notice' mentioned in paragraph 5(1A) of Schedule 9 to the Local Government Finance Act 1988 ('the Act') (www.legislation.gov.uk/ukpga/1988/41/schedule/9) and it is being sent to you in accordance with the Act.

As the owner or occupier, you must provide the information about the relevant property (see paragraph 5(2) of Schedule 9 to the Act).

Important Schedule 9 requirements:

- If you receive a paragraph 5 notice and you fail to comply with paragraph 5(2) within 56 days starting from the date the notice was served, you will be required by law to pay a penalty of £100. (See paragraph 5A(1)).
- You will be liable to pay additional penalties for continued non-compliance with the notice. (See paragraph 5A(3)).
- You may be prosecuted if you make false statements. (See paragraph 5(4)).

As Valuation Officer, I believe that the information requested will assist me in carrying out functions conferred or imposed on me by or under Part III of the Local Government Finance Act 1988 (concerning non-domestic rating), including compiling a new rating list or maintaining an existing rating list.

How we use your information

You can read our personal information charter at www.gov.uk/government/organisations/valuation-office-agency/about/personal-information-charter

Pension Fund AGM

Date: 24th November 2022

Time: 10.00 – 11.00

Location: Virtual Meeting (Zoom)

At this meeting we will present the annual report and welcome any comments or questions on the contents. An electronic copy of the annual report will be emailed to each employer before the meeting.

Everyone is expected to log in to the system at 9.40am to ensure that connections are working

Join Zoom Meeting

[https://urldefense.com/v3/https://gwynedd-llyw-cymru.zoom.us/j/87117884000?pwd=cW1ZQ0o4TFlyMGhKN2xOYXNJcERuQT09_!!HmeVo1Y8dysd!8OEK1gzSYS1NrM5vAYzzAZKhhSejQqYM_esWk3p6sWtlWm6ENMf2nKMEsosaYIHM3a1wpWDQHS7lrN8oUhfWuHS7pMAcwWJu4KiKIVB2TFdFDhLTf3hZLgs\\$](https://urldefense.com/v3/https://gwynedd-llyw-cymru.zoom.us/j/87117884000?pwd=cW1ZQ0o4TFlyMGhKN2xOYXNJcERuQT09_!!HmeVo1Y8dysd!8OEK1gzSYS1NrM5vAYzzAZKhhSejQqYM_esWk3p6sWtlWm6ENMf2nKMEsosaYIHM3a1wpWDQHS7lrN8oUhfWuHS7pMAcwWJu4KiKIVB2TFdFDhLTf3hZLgs$)

Meeting ID: 871 1788 4000

Passcode: 879266

Diolch / Thank you

Meirion Jones
Rheolwr Pensiynau
Pensions Manager
Cronfa Bensiwn Gwynedd Pension Fund
Ffon/Phone: 01286 679643

Mae'r e-bost hwn ac unrhyw atodiad iddo yn gyfrinachol ac fe'i bwriedir ar gyfer y sawl a enwir arno yn unig. Gall gynnwys gwybodaeth freintiedig. Os yw wedi eich cyrraedd trwy gamgymeriad ni ellwch ei gopio, ei ddsbarthu na'i ddangos i unrhyw un arall a dylech gysylltu â'r anfonwr ar unwaith.

Mae unrhyw gynnwys nad yw'n ymwneud â busnes swyddogol y corff sy'n anfon yr e-bost yn bersonol i'r awdur.

Gall cynnwys yr e-bost hwn gael ei ddatgelu yn unol â gofynion deddfwriaeth mewn perthynas â prosesu a rheoli data, sydd yn cynnwys y GDPR, Deddf Diogelu Data 2018 a Deddf Rhyddid Gwybodaeth 2000.

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The contents of this email may be disclosed in accordance with the requirements of data processing and management legislation, which include the GDPR, the Data Protection Act 2018 and the Freedom of Information Act 2000.

ATC Clerk

From: Meirion Jones (CYLLID) <meirionjones2@gwynedd.llyw.cymru>
Sent: 25 October 2022 23:18
To: ATC Clerk
Subject: ATB/RE: Canlyniadau Prisiad y Gronfa Bensiwn / Pension Fund Valuation Results

This Message Is From an External Sender

This message came from outside your organization.

Hi Mandy.

Yes you are correct – the new rate from April 2023 will be 15%.

Kind regards

Meirion



Meirion Jones

Rheolwr Pensiynau
Pensions Manager

☎ 01286 679643
✉ meirionjones2@gwynedd.llyw.cymru
🌐 www.cronfabensiwnngwynedd.cymru



Croeso i chi ddefnyddio'r Gymraeg neu'r Saesneg wrth gysylltu efo fi.
You are welcome to contact me in Welsh or English

Oddi wrth: ATC Clerk <clerk@abergeletowncouncil.gov.wales>

Anfonwyd: Dydd Mawrth, 25 Hydref 2022 09:54

At: Meirion Jones (CYLLID) <meirionjones2@gwynedd.llyw.cymru>

Pwnc: RE: Canlyniadau Prisiad y Gronfa Bensiwn / Pension Fund Valuation Results

Bore Da Meirion

Many thanks for the report which I will add to the next Agenda for members observations. Can I confirm that the rate for 2023/24 is 15% and not the 22.9%? I just wanted to ensure that I am reading the data correctly and include the correct figure in my budget for 2023/24

Primary Secondary Total					
Employer contribution rates for year ending	% of pay	% of pay £		% of pay £	
31 March 2023				19.1%	0
31 March 2024	22.9%	-7.9%	0	15.0%	0
31 March 2025	22.9%	-7.9%	0	15.0%	0
31 March 2026	22.9%	-7.9%	0	15.0%	0

Kind regards

Mandy

Mandy Evans

Gwynedd Pension Fund 2022 Actuarial Valuation

072 CYNGOR TREF ABERGELE - Notification of draft employer results

Introduction

This schedule contains a summary of the results of the 2022 actuarial valuation of the Gwynedd Pension Fund ("the Fund"), specifically those relating to the Employer or Pool/Group named above. Its main purpose is to notify you (the Employer) of the contribution rates payable from 1 April 2023 to 31 March 2026 as well as your funding position on the valuation date. It also contains detailed technical information explaining the results and how they have changed since the previous valuation. This information may be of use to any professional advisors examining your valuation results. Please see the final section of this schedule for further information, and read these in conjunction with the Funding Strategy Statement (FSS) which you will receive from the Fund for consultation purposes.

Contribution rates

Employer contribution rates for year ending	Primary	Secondary	Total		
	% of pay	% of pay	£	% of pay	£
31 March 2023				19.1%	0
31 March 2024	22.9%	-7.9%	0	15.0%	0
31 March 2025	22.9%	-7.9%	0	15.0%	0
31 March 2026	22.9%	-7.9%	0	15.0%	0

The above contribution rates are the minimum rate required by the Fund. In most circumstances you can pay additional contributions to improve your funding position but this should be referred to the actuary first. The Primary Rate includes an allowance of 0.6% of pay for administration expenses. Employer contribution rates are due in addition to employee contributions. The average employee contribution rate is 6.5% of pay.

The contribution rates payable from 1 April 2023 have been determined based on the following funding strategy and employer circumstances:

Funding strategy	Last valuation / Opening position	This valuation
Funding target (see FSS for details)	Ongoing	Ongoing
Funding time horizon (years)	17	17
Likelihood of achieving funding target by end of horizon	75%	75%
Investment strategy	Whole fund	Whole fund
Open / Closed to new entrants	Open	Open

The contribution strategy gives a 75% likelihood that both past and future service benefits will be at least fully funded on the Fund's Ongoing basis at the end of a 17 year time horizon. This funding strategy has been determined by the Administering Authority, taking into account the type of organisation the Employer is and the nature of its participation in the Fund. The approach to setting employer contribution rates, and the Employer's funding target, is explained further in the draft FSS. Further details on the Employer's investment strategy is included in the Fund's Statement of Investment Principles/Investment Strategy Statement.

Funding position

Your funding position as at 31 March 2022 is shown below, along with a summary of the assumptions and data underlying it.

Employer funding position (£000)	Last valuation / Opening position	This valuation (Ongoing)
Past service liabilities - Employees	228	310
Past service liabilities - Deferred pensioners	3	4
Past service liabilities - Pensioners	13	13
Past service liabilities - Total	244	327
Asset share	297	466
Surplus/(deficit)	53	140
Funding level	122%	143%

Assumptions

The financial and longevity assumptions underlying the funding positions disclosed are detailed below. Details of the demographic assumptions are available in the FSS.

Financial assumptions p.a.	Last valuation / Opening position	This valuation
Investment return (Ongoing)	3.9%	4.1%
Salary increases	2.6%	3.2%
Benefit increases/revaluation	2.3%	2.7%

Longevity assumptions	Last valuation / Opening position	This valuation
Baseline longevity	2018 VitaCurves	2021 VitaCurves
Future improvements (Ongoing basis)	CMI 2018: A=0.5%(M)0.25%(F), LTR=1.25%,Sk=7	CMI 2021: A=0.25%, W=0, LTR=1.5%, Sk=7

Based on the above longevity assumptions, and taking into account characteristics of the individual membership of the Employer, the average life expectancies are summarised below.

Life expectancy from age 65 31 March 2022	Ongoing
Current pensioners - male	0.0
Current pensioners - female	25.4
Future pensioners - male	21.5
Future pensioners - female	25.9

Figures for future pensioners are a weighted average of active and deferred members.

Membership Data

All the results in this schedule are based on the membership data summarised below which was supplied to us by the Fund for the purpose of the valuation.

Member	Membership data	Last valuation/Opening position	This valuation
Employee members	Number	3	3
	Total actual pay (£000)	68	96
	Total accrued pension (£000)	13	10
	Average age weighted by liability	53	55
Deferred pensioners	Number	1	1
	Total accrued pension (£000)	0	0
	Average age weighted by liability	30	33
Pensioners	Number	1	1
	Total accrued pension (£000)	1	1
	Average age weighted by liability	71	74

Change in funding position compared to last valuation/opening position

The following table shows a detailed breakdown of the change in your assets and liabilities over the period since the last valuation (or the date you joined the Fund, if this is later). This information may be of use to any professional advisors with an interest in your valuation results.

(£000)	Source of change	Assets	Liabilities	Surplus/(deficit)
Last valuation / Opening position		297	244	53
Cashflows	Employer contributions paid in	43		43
	Employee contributions paid in	15		15
	Benefits paid out	(3)	(3)	0
	Net bulk and individual transfers in/(out) ¹	13		13
	Other cashflows (e.g. expenses)	(0)		(0)
Expected changes in liabilities	Interest cost on benefits already accrued		34	(34)
	Accrual of new benefits		78	(78)
Membership experience vs expectations	Salary increases greater/(less) than expected		4	(4)
	Benefit increases greater/(less) than expected		(2)	2
	Early retirement strain (and contributions)	0	0	0
	Ill health retirement strain ²		0	0
	Early leavers (more)/fewer than expected		2	(2)
	Pensioner deaths (more)/fewer than expected		0	0
	Commutation less/(greater) than expected		0	0
	Impact of bulk transfers		0	0
	Other membership experience		(40)	40
Changes in market conditions	Investment returns on the Employer's assets	101		101
	Change in future inflation expectations		27	(27)
Changes in actuarial assumptions	Change in demographic assumptions (excl. longevity)		(6)	6
	Change in longevity assumptions		(1)	1
	Change in salary increase assumption		3	(3)
	Change in discount rate		(14)	14
This valuation		466	327	140

1. The impact of individual member transfers (in/out) on the liabilities is included in the Other membership experience item.
2. Payments in respect of ill health retirements are recorded under Employer contributions or Other cashflows above.

Important information: addressee, purpose and professional notes

Hymans Robertson have prepared valuation results for all employers participating in the Gwynedd Pension Fund and provided those to the Administering Authority. This Notification of draft employer results schedule has been created on behalf of the Administering Authority of the Fund to be shared with the Employer named above. Its purpose is to notify the Employer of the principal results from the 2022 actuarial valuation, and allow the Employer to check that the membership and participation details reflect their circumstances.

The draft Funding Strategy Statement (FSS) contains further information on the assumptions and methodology used to calculate employer contribution rates and funding position set out in this report.

Please note that this schedule does not constitute advice to the Employer or any other third parties and Hymans Robertson LLP accept no liability to the Employer or any other third parties. If the Employer is a member of a funding pool or group within the Fund, the contribution rates, funding level and membership data shown in this report relate to the pool/group as opposed to the individual employer (unless stated otherwise).

The contribution rates shown in this schedule should be considered draft until finalised in the Rates and Adjustments Certificate, due to be published by 31 March 2023. The other results may also be revised by that point, for example due to changes in data or assumptions.

The figures shown in this document have been rounded and therefore the sum of figures within a table may not appear to add up exactly.

If you have any questions on the FSS or the results in this schedule please contact the Fund in the first instance.

Technical Actuarial Standard (TAS) 100 has been complied with to a proportionate degree in the preparation of this report.

Prepared by

Richard Warden FFA

for and on behalf of Hymans Robertson LLP

Generated 2022-10-24 11:31:47 GMT using data reference fc9dbfa2*****

RECEIVED

11 NOV 2022

BY ATC

Mrs Mandy Evans
Abergele Town Council
Council Offices
Llandulas Rd
Conwy
LL22 7BT



130964/0020939
3277716B1U6BK00057

Account number: 671148905430
November 2022

*Penrhyn Penrhyn Mawr
Flood Lights.*

Information about the Energy Bill Relief Scheme

You're on a great price already so won't be eligible for support under this scheme

Dear Mrs Mandy Evans

The UK Government's Energy Bill Relief Scheme will discount business electricity and gas prices for six months from 1 October 2022 to 31 March 2023. This is government support for businesses in Great Britain. **This won't impact you as you're not eligible.**

Why am I not eligible for support?

It's good news. You signed a fixed rate contract or received your renewal price letter before 1 December 2021. This means you won't have been exposed to the recent rises in wholesale prices.

If your current contract ends soon, don't worry. Any new contract you sign will be eligible for the government scheme up to 31 March 2023 when the scheme ends. **You don't need to apply for the scheme.** And you won't have to pay it back.

Your Direct Debit payments on any new contract will be automatically adjusted to reflect the discount.

We're here for you

If you're struggling to pay for energy we can help. Visit edfenergy.com/smesupport

There's nothing more you need to do. All the latest information on the government's Energy Bill Relief Scheme can be found at edfenergy.com/ebrs

Thanks

The EDF Business Team

2 November 2022

E02-22 | 2022-23 NATIONAL SALARY AWARD

The LGA has notified us they have come to an agreement on the new pay scales for 2022-23 to be implemented from 1 April 2022. Employers are encouraged to implement this pay award as swiftly as possible.

"Pay

Agreement has been reached on rates of pay applicable from 1 April 2022.

Employers are encouraged to implement this pay award as swiftly as possible.

Backpay for employees who have left employment since 1 April 2022

If requested by an ex-employee to do so, we recommend that employers should pay any monies due to that employee from 1 April 2022 to the employee's last day of employment.

When salary arrears are paid to ex-employees who were in the Local Government Pension Scheme (LGPS), the employer must inform its local LGPS fund. Employers will need to amend the CARE and final pay figures (if the ex-employee has pre-April 2014 LGPS membership) accordingly. Further detail is provided in [section 15 of the HR guide](#) which is available on the [employer resources section](#) of www.lgpsregs.org"

The attached Annex lists the new pay scales for clerks and other employees employed under the terms of the model contract including SCPs 50 and above. These calculations are based on the changes agreed by the NJC. These should be retrospectively applied from 1 April 2022.

© NALC 2022

ANNEX 1

SCP	1 April 2021		1 April 2022		Scale Ranges
	£ per annum	* £ per hour	£ per annum	* £ per hour	Based on SCP
1	£18,333	£9.53	£20,258	£10.53	Below LC Scale (for staff other than clerks)
2	£18,516	£9.62	£20,441	£10.62	
3	£18,887	£9.82	£20,812	£10.82	
4	£19,264	£10.01	£21,189	£11.01	
5	£19,650	£10.21	£21,575	£11.21	LC1 (5-6) (below substantive range)
6	£20,043	£10.42	£21,968	£11.42	
7	£20,444	£10.63	£22,369	£11.63	LC1 (7-12) (substantive benchmark range)
8	£20,852	£10.84	£22,777	£11.84	
9	£21,269	£11.05	£23,194	£12.06	
10	£21,695	£11.28	£23,620	£12.28	
11	£22,129	£11.50	£24,054	£12.50	
12	£22,571	£11.73	£24,496	£12.73	
13	£23,023	£11.97	£24,948	£12.97	LC1 (13-17) (above substantive range)
14	£23,484	£12.21	£25,409	£13.21	
15	£23,953	£12.45	£25,878	£13.45	
16	£24,432	£12.70	£26,357	£13.70	
17	£24,920	£12.95	£26,845	£13.95	
18	£25,419	£13.21	£27,344	£14.21	LC2 (18-23) (below substantive range)
19	£25,927	£13.48	£27,852	£14.48	
20	£26,446	£13.75	£28,371	£14.75	
21	£26,975	£14.02	£28,900	£15.02	
22	£27,514	£14.30	£29,439	£15.30	
23	£28,226	£14.67	£30,151	£15.67	

SCP	1 April 2021		1 April 2022		Scale Ranges
	£ per annum	* £ per hour	£ per annum	* £ per hour	Based on SCP
24	£29,174	£15.16	£31,099	£16.16	LC2 (24-28) (substantive benchmark range)
25	£30,095	£15.64	£32,020	£16.64	
26	£30,984	£16.10	£32,909	£17.10	
27	£31,895	£16.58	£33,820	£17.58	
28	£32,798	£17.05	£34,723	£18.05	
29	£33,486	£17.40	£35,411	£18.40	LC2 (29-32) (above substantive benchmark range)
30	£34,373	£17.87	£36,298	£18.87	
31	£35,336	£18.37	£37,261	£19.37	
32	£36,371	£18.90	£38,296	£19.90	
33	£37,568	£19.53	£39,493	£20.53	LC3 (33-36) (below substantive range)
34	£38,553	£20.04	£40,478	£21.04	
35	£39,571	£20.57	£41,496	£21.57	
36	£40,578	£21.09	£42,503	£22.09	
37	£41,591	£21.62	£43,516	£22.62	LC3 (37-41) (substantive benchmark range)
38	£42,614	£22.15	£44,539	£23.15	
39	£43,570	£22.65	£45,495	£23.65	
40	£44,624	£23.19	£46,549	£24.19	
41	£45,648	£23.73	£47,573	£24.73	
42	£46,662	£24.25	£48,587	£25.25	LC3 (42-45) (above substantive benchmark range)
43	£47,665	£24.77	£49,590	£25.77	
44	£48,857	£25.39	£50,782	£26.39	
45	£50,074	£26.03	£51,999	£27.03	
46	£51,334	£26.68	£53,259	£27.68	LC4 (46-49) (below substantive range)
47	£52,607	£27.34	£54,532	£28.34	
48	£53,768	£27.95	£55,693	£28.95	
49	£55,274	£28.73	£57,199	£29.73	

SCP	1 April 2021		1 April 2022		Scale Ranges
	£ per annum	* £ per hour	£ per annum	* £ per hour	Based on SCP
50	£56,658	£29.45	£58,583	£30.45	LC4 (50-54) (substantive benchmark range)
51	£58,070	£30.18	£59,995	£31.18	
52	£60,007	£31.19	£61,932	£32.19	
53	£61,938	£32.19	£63,863	£33.19	
54	£63,878	£33.20	£65,803	£34.20	
55	£65,831	£34.22	£67,756	£35.22	LC4 (55-62) (above substantive benchmark range)
56	£67,759	£35.22	£69,684	£36.22	
57	£69,712	£36.23	£71,637	£37.23	
58	£71,626	£37.23	£73,551	£38.23	
59	£73,441	£38.17	£75,366	£39.17	
60	£75,295	£39.13	£77,220	£40.14	
61	£77,193	£40.12	£79,118	£41.12	
62	£79,144	£41.14	£81,069	£42.14	

* Hourly Rates

As per the national agreement, hourly rates are calculated by dividing annual salary by 52 weeks and then by 37 hours. Please note that these hourly rates differ from those published by NJC for Principal Authorities as the calculation basis differs. Please also note that NJC have resolved to delete SCP 1 w.e.f. 1st April 2023

Abergele Town Council



Monthly Budget Monitoring Report

31st October 2022

CFIP 19

Detailed Income & Expenditure by Budget Heading 31/10/2022

Month No: 7

Cost Centre Report

	Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
100 Staff Costs								
1008 Income - Grant	0	40,000	0	(40,000)			0.0%	
Staff Costs :- Income	<u>0</u>	<u>40,000</u>	<u>0</u>	<u>(40,000)</u>				<u>0</u>
4000 Staff Salaries	10,336	66,822	119,688	52,866		52,866	55.8%	
4001 Paye/NI	1,022	6,778	22,882	16,104		16,104	29.6%	
4002 Pensions	1,877	12,222	18,011	5,789		5,789	67.9%	
4011 Recruitment	0	750	2,000	1,250		1,250	37.5%	
4015 Agency Staff	0	15,555	0	(15,555)		(15,555)	0.0%	
Staff Costs :- Indirect Expenditure	<u>13,235</u>	<u>102,127</u>	<u>162,581</u>	<u>60,454</u>	<u>0</u>	<u>60,454</u>	<u>62.8%</u>	<u>0</u>
Net Income over Expenditure	<u>(13,235)</u>	<u>(62,127)</u>	<u>(162,581)</u>	<u>(100,454)</u>				
101 Administration								
1002 Income - Bank Interest	13	61	120	59			50.7%	
1176 Precept	0	199,833	299,749	99,916			66.7%	
Administration :- Income	<u>13</u>	<u>199,894</u>	<u>299,869</u>	<u>99,975</u>			<u>66.7%</u>	<u>0</u>
4003 Training - Staff	195	715	1,000	285		285	71.5%	
4004 Training - Members	210	125	1,500	1,375		1,375	8.3%	
4005 Travel - Staff	0	117	600	483		483	19.4%	
4006 Travel - Members	0	0	300	300		300	0.0%	
4007 Translation Fees	16	301	1,000	699		699	30.1%	
4008 IT Costs	62	2,781	4,000	1,219		1,219	69.5%	
4009 Phone/Broadband	0	2,158	3,000	842		842	71.9%	
4010 Members Allowance	2,450	2,450	3,400	950		950	72.1%	
4036 Grounds Maintenance	0	25	0	(25)		(25)	0.0%	
4037 Tree Warden	0	0	500	500		500	0.0%	
4046 Photocopying	218	461	1,900	1,439		1,439	24.3%	
4047 Consumeables	321	640	2,000	1,360	151	1,209	39.5%	
4048 Postages	16	88	700	612	25	588	16.1%	
4049 Risk Assessments	0	0	1,250	1,250		1,250	0.0%	
4055 Audit Fee - External	0	(520)	900	1,420		1,420	(57.8%)	
4056 Audit Fee - Internal	0	84	551	467		467	15.3%	
4085 Conference Expenses	0	265	350	85		85	75.7%	
4086 Elections	540	540	5,500	4,960		4,960	9.8%	
4120 Professional & Legal Fees	0	0	1,000	1,000		1,000	0.0%	
4121 Bank Charges	10	59	150	91		91	39.5%	
4125 Contingency	0	0	1,350	1,350		1,350	0.0%	
4216 Finance Software	0	833	1,500	667		667	55.5%	
4818 Payroll Support costs	67	167	700	533	171	362	48.3%	
4819 IT Software & Hardware	0	1,431	0	(1,431)	4	(1,436)	0.0%	
Administration :- Indirect Expenditure	<u>4,104</u>	<u>12,721</u>	<u>33,151</u>	<u>20,430</u>	<u>351</u>	<u>20,080</u>	<u>39.4%</u>	<u>0</u>
Net Income over Expenditure	<u>(4,091)</u>	<u>187,173</u>	<u>266,718</u>	<u>79,545</u>				

Detailed Income & Expenditure by Budget Heading 31/10/2022

Month No: 7

Cost Centre Report

	Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
102 Civic Expenses								
1004 Income - Mayors	0	10	0	(10)			0.0%	
Civic Expenses :- Income	<u>0</u>	<u>10</u>	<u>0</u>	<u>(10)</u>				<u>0</u>
4020 Mayors Allowance	0	1,500	1,500	0		0	100.0%	
4021 Other Civic Costs	770	2,303	1,250	(1,053)		(1,053)	184.3%	
4022 Expenditure - Mayors	0	10	0	(10)		(10)	0.0%	
4023 Council Regalia	1,238	1,827	1,000	(827)		(827)	182.7%	
4024 Honours Board	0	96	100	4		4	96.0%	
4025 Town Memorabilia	0	0	200	200		200	0.0%	
Civic Expenses :- Indirect Expenditure	<u>2,008</u>	<u>5,737</u>	<u>4,050</u>	<u>(1,687)</u>	<u>0</u>	<u>(1,687)</u>	<u>141.6%</u>	<u>0</u>
Net Income over Expenditure	<u>(2,008)</u>	<u>(5,727)</u>	<u>(4,050)</u>	<u>1,677</u>				
103 Premises								
4030 Rates	816	7,387	8,820	1,433	1,632	(199)	102.3%	
4031 Heat/Light/Water	7,977	(23)	8,000	8,023		8,023	(0.3%)	
4035 General Maintenance	12	7,407	3,000	(4,407)	3,202	(7,609)	353.6%	
4036 Grounds Maintenance	40	281	1,000	719		719	28.1%	
4041 Office Equipment	65	65	500	435		435	13.0%	
4042 Furniture	0	0	500	500		500	0.0%	
4043 Hearse House	0	0	200	200		200	0.0%	
4044 Waste Disposal	0	137	500	363	619	(256)	151.3%	
4045 Insurance	0	1,793	1,800	7		7	99.6%	
Premises :- Indirect Expenditure	<u>8,910</u>	<u>17,046</u>	<u>24,320</u>	<u>7,274</u>	<u>5,453</u>	<u>1,820</u>	<u>92.5%</u>	<u>0</u>
Net Expenditure	<u>(8,910)</u>	<u>(17,046)</u>	<u>(24,320)</u>	<u>(7,274)</u>				
104 Subscriptions								
4060 SLCC	0	215	1,000	785		785	21.5%	
4061 OVW	0	2,061	2,000	(61)		(61)	103.0%	
4062 NWATC	100	100	75	(25)		(25)	133.3%	
4063 CVSC	0	0	15	15		15	0.0%	
4064 Clerks & Councils Direct	0	12	60	48		48	20.0%	
4066 Data Protection	0	0	40	40		40	0.0%	
4068 Parish Online	0	0	250	250		250	0.0%	
4069 Fields In Trust	0	0	65	65		65	0.0%	
4070 North Wales Play Assoc	0	0	50	50		50	0.0%	
Subscriptions :- Indirect Expenditure	<u>100</u>	<u>2,388</u>	<u>3,555</u>	<u>1,167</u>	<u>0</u>	<u>1,167</u>	<u>67.2%</u>	<u>0</u>
Net Expenditure	<u>(100)</u>	<u>(2,388)</u>	<u>(3,555)</u>	<u>(1,167)</u>				

Detailed Income & Expenditure by Budget Heading 31/10/2022

Month No: 7

Cost Centre Report

	Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
<u>106 Community Schemes</u>								
1001 Income - Newsletter/Advert	0	211	0	(211)			0.0%	
1008 Income - Grant	0	10,000	0	(10,000)			0.0%	
1009 Income - Misc	0	453	0	(453)			0.0%	
Community Schemes :- Income	<u>0</u>	<u>10,664</u>	<u>0</u>	<u>(10,664)</u>				<u>0</u>
4036 Grounds Maintenance	0	0	3,000	3,000		3,000	0.0%	
4037 Tree Warden	350	350	0	(350)		(350)	0.0%	
4076 War Memorials	0	0	500	500		500	0.0%	
4077 Queens Jubilee	0	75	0	(75)		(75)	0.0%	
4080 The Mount	0	0	11,500	11,500	1,328	10,172	11.5%	
4082 Planters	0	0	6,500	6,500		6,500	0.0%	
4083 Noticeboards	0	0	700	700		700	0.0%	
4084 Floodlighting	44	175	1,000	825	1,100	(275)	127.5%	
4087 Events	275	1,284	5,000	3,716	1,025	2,691	46.2%	
4088 Toilet financial support/hire	150	765	4,180	3,415	780	2,635	37.0%	
4090 Pensarn Enhancements	0	150	0	(150)		(150)	0.0%	
4091 Street Furniture	0	1,424	2,000	576	3,302	(2,726)	236.3%	
4092 Play Schemes	0	1,620	1,900	280		280	85.3%	
4093 MUGA/Play Equip	0	131	0	(131)		(131)	0.0%	
4096 Footpaths Maintenance	880	880	6,000	5,120		5,120	14.7%	
4097 Tourism Signs	0	3,877	0	(3,877)		(3,877)	0.0%	
4098 Pensarn Promenade	150	150	0	(150)		(150)	0.0%	
4099 Hanging Baskets	0	2,485	2,600	115	2,234	(2,119)	181.5%	
4101 Free Parking	0	0	20,000	20,000		20,000	0.0%	
4103 Bus Shelters Maintenance	0	175	3,000	2,825	550	2,275	24.2%	
4104 Newsletter	0	1,347	2,500	1,153		1,153	53.9%	
4105 Website	0	0	1,000	1,000		1,000	0.0%	
4106 Town Guide	0	0	500	500		500	0.0%	
4107 Notices - Other	0	0	500	500		500	0.0%	
4115 CCTV	0	2,352	2,352	0		0	100.0%	
4117 Match Funding - Toilets	0	150	20,000	19,850		19,850	0.8%	
4130 Misc Costs	0	0	0	0	1,344	(1,344)	0.0%	
Community Schemes :- Indirect Expenditure	<u>1,849</u>	<u>17,390</u>	<u>94,732</u>	<u>77,342</u>	<u>11,663</u>	<u>65,679</u>	<u>30.7%</u>	<u>0</u>
Net Income over Expenditure	<u>(1,849)</u>	<u>(6,726)</u>	<u>(94,732)</u>	<u>(88,006)</u>				
<u>107 Grants/Donations</u>								
4108 S 137	0	11,200	14,500	3,300		3,300	77.2%	
4109 Sports Clubs	0	550	550	0		0	100.0%	
4110 Grants - Other	0	1,750	1,250	(500)		(500)	140.0%	

Detailed Income & Expenditure by Budget Heading 31/10/2022

Month No: 7

Cost Centre Report

	Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
4111 Youth Grants	0	600	1,800	1,200		1,200	33.3%	
4112 Social/Recreational	0	750	7,000	6,250		6,250	10.7%	
4113 Entertain/Culture/Arts	0	0	1,900	1,900		1,900	0.0%	
4114 Donations	0	0	1,500	1,500		1,500	0.0%	
Grants/Donations :- Indirect Expenditure	0	14,850	28,500	13,650	0	13,650	52.1%	0
Net Expenditure	0	(14,850)	(28,500)	(13,650)				
108 Christmas Decorations								
4200 Infrastructure Work(Columns)	0	1,715	0	(1,715)		(1,715)	0.0%	
4201 Purchase New Motifs	0	0	0	0	11,393	(11,393)	0.0%	
4202 Timers & Basic Infrastructure	0	100	3,000	2,900	775	2,125	29.2%	
4204 Purchase of Trees	6,070	6,070	4,000	(2,070)		(2,070)	151.8%	
4206 Infrastructure Work(Trees)	0	0	500	500	2,425	(1,925)	485.0%	
4207 Installation	2,205	2,205	10,000	7,795	8,465	(670)	106.7%	
4208 Electricity	0	0	5,000	5,000		5,000	0.0%	
4212 Signs,Tags & Engraving	0	0	0	0	61	(61)	0.0%	
Christmas Decorations :- Indirect Expenditure	8,275	10,090	22,500	12,410	23,119	(10,709)	147.6%	0
Net Expenditure	(8,275)	(10,090)	(22,500)	(12,410)				
109 Place Plan								
1008 Income - Grant	0	7,500	0	(7,500)			0.0%	
1009 Income - Misc	0	1,500	0	(1,500)			0.0%	
Place Plan :- Income	0	9,000	0	(9,000)				0
4131 Place Plan project funding	0	0	5,000	5,000		5,000	0.0%	
4132 Green Energy Project funding	0	1,500	0	(1,500)	6,000	(7,500)	0.0%	
4134 TWF Green Corridor funding	590	590	0	(590)		(590)	0.0%	
Place Plan :- Indirect Expenditure	590	2,090	5,000	2,910	6,000	(3,090)	161.8%	0
Net Income over Expenditure	(590)	6,910	(5,000)	(11,910)				
Grand Totals:- Income	13	259,568	299,869	40,301			86.6%	
Expenditure	39,070	184,439	378,389	193,950	46,586	147,364	61.1%	
Net Income over Expenditure	(39,057)	75,129	(78,520)	(153,649)				
Movement to/(from) Gen Reserve	(39,057)	75,129						

CFIP23