

CORRESPONDENCE FILE 1 (Page 1 – 13)

Policy & Finance Meeting

15 Mehefin / June 2023



	Early Retirement Reduction				
ars to Funded Retirement Date	Existing Factors	Proposed Factors			
0 (or past FRD already)	0.00%	0.00%			
1	4.35%	4.34%			
2	8.38%	8.42%			
3	12.13%	12.67%			
4	15.61%	16.61%			
5	18.82%	20.27%			
6	21.82%	23.66%			
7	24.60%	26.80%			
8	26.67%	29.72%			
9	28.57%	32.42%			
10	30.33%	34.92%			
11	31.96%	37.26%			
12	33.49%	39.43%			
13	34.94%	41.02%			
14	36.32%	42.50%			
15	37.64%	43.89%			
16	38.91%	45.21%			
17	40.13%	46.48%			

^{*}Bydd y ffactorau uchod hefyd yn cael eu defnyddio ar gyfer achosion ymddeoliad hyblyg.

Mae'r ffactorau newydd wedi'u cymharu â'r rhai sydd ar waith ar hyn o bryd. Mae'r gymhariaeth yn dangos bod y ffactorau presennol yn tan ddatgan cost straen yn y rhan fwyaf o amgylchiadau, ac felly bydd mabwysiadu'r ffactorau newydd yn gyffredinol yn arwain at gostau straen uwch sy'n ofynnol gan gyflogwyr.

Er mwyn diogelu'r gronfa, mae'r ffactorau newydd yn weithredol o 01/05/2023, felly bydd unrhyw ymddeoliad diswyddiad / effeithlonrwydd o hyn ymlaen yn seiliedig ar y ffactorau newydd. Mae croeso i chi gysylltu â ni os hoffech gael amcangyfrif cost wedi'i ddiweddaru ar gyfer unrhyw achosion sydd gennych lle mae'r dyddiad ymddeol ar ôl 01/05/2023.

Cofion cynnes

Meirion

Dear colleague

Where an employee leaves on the grounds of redundancy/business efficiency and is aged 55 and over (aged 57 and over from 6/4/2028), the member is entitled to immediate payment of their unreduced benefits.

As a result of these unreduced benefits being paid earlier than the normal pension age, an early retirement cost is payable by the employer to cover the pension fund strain cost.

The calculation of the cost is based on:

- The member's age
- Length of scheme membership
- Pay
- Length of time to their Normal Pensionable Age, and
- Factors produced by the Fund's actuary.

Following the completion of a valuation process, the Fund's actuary have been reviewing the early retirement strain cost factors being used. Our actuary recommends that the current Fund factors are replaced by those shown below:

ars to Funded Retirement Date	Existing Factors	Proposed Factors
0 (or past FRD already)	0.00%	0.00%
1	4.35%	4.34%
2	8,38%	8.42%
3	12.13%	12.67%
4	15.61%	16.61%
5	18.82%	20.27%
6	21.82%	23.66%
7	24.60%	26.80%
8	26.67%	29,72%
9	28.57%	32.42%
10	30.33%	34.92%
11	31.96%	37.26%
12	33.49%	39.43%
13	34.94%	41.02%
14	36.32%	42.50%
15	37.64%	43.89%
16	38.91%	45.21%
17	40.13%	46.48%

^{*}the above factors will also be used for flexible retirement cases.

The new Fund factors have been compared to those in place currently. This comparison shows that the current factors understate the strain cost in most circumstances, and therefore adopting the new factors will generally give rise to higher strain costs required from employers.

To safeguard the fund, the new factors are effective from 01/05/2023, so any redundancy / efficiency retirement from now on will be based on the new factors. You are welcome to contact us if you would like an updated cost estimate for any cases you have where the retirement date is after 01/05/2023.

Kind regards

Meirion



Meirion Jones

Rheolwr Pensiynau Pensions Manager **2** 01286 679643

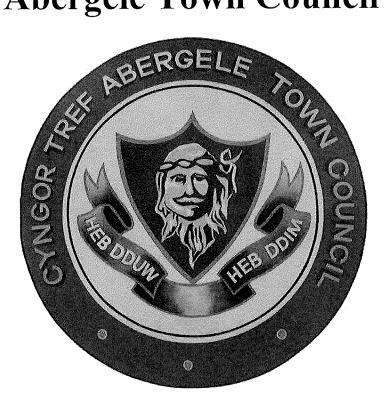
www.cronfabensiwngwynedd.cymru



Croeso i chi ddefnyddio'r Gymraeg neu'r Saesneg wrth gysylltu efo fi. You are welcome to contact me in Welsh or English

CAPZ

Abergele Town Council



Monthly Budget Monitoring Report

30th April 2023

Abergele Town Council

12:46

Detailed Income & Expenditure by Budget Heading 30/04/2023

Month No: 1

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
<u>100</u>	Staff Costs								
1008	Income - Grant	20,000	20,000	20,000	0			100.0%	
	Staff Costs :- Income	20,000	20,000	20,000				100.0%	
4000	Staff Salaries	11,686	11,686	141,436	129,750		129,750	8.3%	
4001	Paye/NI	1,117	1,117	21,215	20,098		20,098	5.3%	
	Pensions	1,668	1,668	21,284	19,616		19,616	7.8%	
4011	Recruitment	0	0	2,000	2,000		2,000	0.0%	
	Staff Costs :- Indirect Expenditure	14,471	14,471	185,935	171,464		171,464	7.8%	
	Net Income over Expenditure	5,529	5,529	(165,935)	(171,464)				
<u>101</u>	Administration								
1002		138	138	120	(18)			114.8%	
	Precept	110,851	110,851	332,552	221,701			33.3%	
	Administration :- Income	110,989	110,989	332,672	221,683			33.4%	
4003	Training - Staff	0	0	1,500	1,500		1,500	0.0%	
4004		0	0	1,500	1,500		1,500	0.0%	
4005	Travel - Staff	0	0	600	600		600	0.0%	
4006	Travel - Members	0	0	300	300		300	0.0%	
4007	Translation Fees	83	83	1,000	917	1,000	(83)	108.3%	
4008	IT Costs	49	49	4,000	3,951		3,951	1.2%	
4009	Phone/Broadband	0	0	3,000	3,000		3,000	0.0%	
4010	Members Allowance	0	0	4,328	4,328		4,328	0.0%	
4035	General Maintenance	0	0	0	0	772	(772)	0.0%	
4036	Grounds Maintenance	28	28	0	(28)	138	(165)	0.0%	
4037	Tree Warden	0	0	1,000	1,000		1,000	0.0%	
4046	Photocopying	0	0	1,000	1,000	1,005	(5)	100.5%	
4047	Consumeables	(14)	(14)	2,000	2,014	90	1,924	3.8%	
4048	Postages	5	5	700	695	54	641	8.5%	1
4049	Risk Assessments	0	0	1,250	1,250	1,200	50	96.0%	ı
4055	Audit Fee - External	(900)	(900)	900	1,800	900	900	0.0%	ı
4056	Audit Fee - Internal	(613)	(613)	613	1,226		1,226	(100.0%)	•
4085	Conference Expenses	0	0	500	500		500	0.0%	1
4086	Elections	0	0	5,500	5,500		5,500	0.0%	
4120	Professional & Legal Fees	0	0	1,000	1,000		1,000	0.0%	
4121	Bank Charges	7	7	150	143	77	66	56.0%	
4125	Contingency	0	0	1,350	1,350		1,350	0.0%	
4216	Finance Software	(755)	(755)	1,500	2,255		2,255	(50.3%)	
4818	Payroll Support costs	0	0	700	700	948	(248)	135.4%)
	Administration :- Indirect Expenditure	(2,110)	(2,110)	34,391	36,501	6,183	30,317	11.8%)

Abergele Town Council

12:46

Detailed Income & Expenditure by Budget Heading 30/04/2023

Month No: 1

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EM
102 Civic Expense	<u>es</u>								
4020 Mayors Allowa	ance	0	0	1,500	1,500		1,500	0.0%	
4021 Other Civic Co	osts	0	0	1,250	1,250		1,250	0.0%	
4023 Council Regal	ia	0	0	1,000	1,000		1,000	0.0%	
4024 Honours Boar	d	0	0	110	110	590	(480)	536.4%	
4025 Town Memora	abilia	0	0	200	200		200	0.0%	
Civic Expe	nses :- Indirect Expenditure	0	0	4,060	4,060	590	3,470	14.5%	
	Net Expenditure	0	0	(4,060)	(4,060)				
103 Premises									
1000 Income - Hall	Hire	0	0	1,100	1,100			0.0%	
	Premises :- Income	0	0	1,100	1,100			0.0%	
4030 Rates		815	815	9,702	8,887	7,344	1,543	84.1%	
4031 Heat/Light/Wa	ater	(8,000)	(8,000)	32,000	40,000		40,000	(25.0%)	
4035 General Main		(74)	(74)	3,000	3,074	257	2,817	6.1%	
4036 Grounds Mair	ntenance	0	0	1,000	1,000		1,000	0.0%	
4041 Office Equipn	nent	0	0	600	600		600	0.0%	
4042 Furniture		0	0	500	500		500	0.0%	
4043 Hearse House	e	0	0	200	200		200	0.0%	
4044 Waste Dispos	sal	40	40	600	560	578	(17)	102.8%	
4045 Insurance		0	0	1,800	1,800		1,800	0.0%	
Prer	mises :- Indirect Expenditure	(7,220)	(7,220)	49,402	56,622	8,179	48,443	1.9%	
Ne	t Income over Expenditure	7,220	7,220	(48,302)	(55,522)				
104 Subscriptions	<u>3</u>								
4060 SLCC		222	222	1,000	778		778	22.2%)
4061 OVW		2,266	2,266	2,300	34		34	98.5%	o
4062 NWATC		0	0	110	110		110	0.0%	•
4063 CVSC		0	0	15	15		15	0.0%	, ,
4064 Clerks & Cou	incils Direct	0	0	60	60		60	0.0%	.
4066 Data Protecti	on	0	0	40	40		40	0.0%	
4068 Parish Online	•	0	0	250	250		250		
4069 Fields In Trus	st	0	0	65	65		65	0.0%	b
Subscri	ptions :- Indirect Expenditure	2,488	2,488	3,840	1,352	0	1,352	64.8%	0
	Net Expenditure	(2,488)	(2,488)	(3,840)	(1,352)				
	1101 == 1,001 == 1	(2,400)	(2,100)	(0,0.10)	(-,/				

Abergele Town Council

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Detailed Income & Expenditure by Budget Heading 30/04/2023

Month No: 1

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMi
106 Cor	nmunity Schemes								
1001 Inco	ome - Newsletter/Advert	0	0	300	300			0.0%	
1008 Inco	ome - Grant	4,232	4,232	0	(4,232)			0.0%	
	Community Schemes :- Income	4,232	4,232	300	(3,932)			1410.7%	
4036 Gro	ounds Maintenance	0	0	3,000	3,000		3,000	0.0%	
4076 Wa	r Memorials	0	0	500	500		500	0.0%	
4077 Que	eens Jubilee	4,232	4,232	0	(4,232)		(4,232)	0.0%	
4080 The	e Mount	0	0	1,500	1,500	1,328	172	88.5%	
1082 Pla	nters	0	0	10,000	10,000		10,000	0.0%	
1083 Not	iceboards	0	0	200	200		200	0.0%	
1084 Flo	odlighting	51	51	1,000	949	566	383	61.7%	
4087 Eve	ents	0	0	3,000	3,000		3,000	0.0%	
1088 Toi	let financial support/hire	0	0	2,750	2,750		2,750	0.0%	
1091 Str	eet Furniture	0	0	2,000	2,000	300	1,700	15.0%	
4092 Pla	y Schemes	0	0	1,900	1,900		1,900	0.0%	
1093 MU	IGA/Play Equip	0	0	3,000	3,000		3,000	0.0%	
1094 Tra	iffic Calming	0	0	4,500	4,500		4,500	0.0%	
1096 Fo	otpaths Maintenance	0	0	6,000	6,000	880	5,120	14.7%	
1098 Pe	nsarn Promenade	0	0	2,000	2,000		2,000	0.0%	
4099 Ha	nging Baskets	0	0	2,600	2,600		2,600	0.0%	•
4101 Fre	ee Parking	0	0	20,000	20,000		20,000	0.0%	1
4104 Ne	wsletter	0	0	2,500	2,500	708	1,792	28.3%	•
4105 We	ebsite	0	0	1,000	1,000		1,000	0.0%)
4107 No	tices - Other	0	0	500	500		500	0.0%)
4115 CC	CTV	0	0	2,688	2,688		2,688	0.0%)
4117 Ma	tch Funding - Toilets	0	0	20,000	20,000		20,000	0.0%)
Comr	nunity Schemes :- Indirect Expenditure	4,283	4,283	90,638	86,355	3,782	82,573	8.9%)
	Net Income over Expenditure	(51)	(51)	(90,338)	(90,287)				
107 Gr	- ants/Do <u>nations</u>								
4108 S		10,500	10,500	10,500	0		0	100.0%	ó
	orts Clubs	250	250	250	0		0	100.0%	ó
	ants - Other	1,250	1,250	1,250	0		0	100.0%	ó
	outh Grants	500	500	600	100		100	83.3%	6
	ocial/Recreational	1,450	1,450	1,450	0		0	100.0%	6
	ntertain/Culture/Arts	100	100	100	0		0	100.0%	6
	onations	0	0	5,000	5,000		5,000	0.0%	6
	ommunity Sport Fund	0	0	10,000	10,000		10,000	0.0%	6
	ommemoration Grant	0	0	5,000	5,000		5,000	0.0%	6
	Grants/Donations :- Indirect Expenditure	14,050	14,050	34,150	20,100	0	20,100	41.1%	
	Net Expenditure	(14,050)	(14,050)	(34,150)	(20,100)				
	net Expenditure	(14,050)	(14,000)	(34,100)	(20,100)				

Abergele Town Council

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Detailed Income & Expenditure by Budget Heading 30/04/2023

Month No: 1

	Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMF
108 Christmas Decorations								
4035 General Maintenance	0	0	3,000	3,000		3,000	0.0%	
4200 Infrastructure Work(Columns)	0	0	2,000	2,000		2,000	0.0%	
4201 Purchase New Motifs	0	0	12,000	12,000		12,000	0.0%	
4202 Timers & Basic Infrastructure	0	0	2,850	2,850		2,850	0.0%	
4204 Purchase of Trees	6,070	6,070	7,000	930		930	86.7%	
4206 Infrastucture Work(Trees)	0	0	5,000	5,000		5,000	0.0%	
4207 Installation	0	0	11,000	11,000	3,280	7,720	29.8%	
4208 Electricity	0	0	5,000	5,000		5,000	0.0%	
4212 Signs,Tags & Engraving	0	0	150	150		150	0.0%	
Christmas Decorations :- Indirect Expenditure	6,070	6,070	48,000	41,930	3,280	38,650	19.5%	
Net Expenditure	(6,070)	(6,070)	(48,000)	(41,930)				
109 Place Plan								
4131 Place Plan project funding	0	0	3,000	3,000		3,000	0.0%	
Place Plan :- Indirect Expenditure	0	0	3,000	3,000	0	3,000	0.0%	***************************************
Net Expenditure	0	0	(3,000)	(3,000)				
110 Fireworks								
4129 Other Firework costs	0	0	2,500	2,500		2,500	0.0%	
4209 Barrier Hire	0	0	500	500		500	0.0%	
4217 Purchase of Fireworks	0	0	5,000	5,000		5,000	0.0%	
4218 Traffic Man/Security etc	0	0	4,000	4,000		4,000	0.0%	ı
Fireworks :- Indirect Expenditure	0	0	12,000	12,000	0	12,000	0.0%	
Net Expenditure	0	0	(12,000)	(12,000)				
Grand Totals:- Income	135,221	135,221	354,072	218,851			38.2%	
Expenditure	32,033	32,033	465,416	433,383	22,014	411,369	11.6%	•
Net Income over Expenditure	103,188	103,188	(111,344)	(214,532)				
Movement to/(from) Gen Reserve	103,188	103,188						

Abergele Town Council

Bank - Cash and Investment Reconciliation as at 30 April 2023

Confirmed Ba	ank & Investment Balances		
Bank Statement Balances			
30/04/2023	Current Bank A/c	22,580.02	
30/04/2023	Quarterly Interset A/c	262,137.78	
30/04/2023	Swansea Building Society	79,379.82	
30/04/2023	Hall & Development A/c	36,148.92	
30/04/2023	Petty Cash	150.00	
			400,396.54
Unpresented Payments			
Offpresented Fayments			4 022 02
			1,033.83
			399,362.71
Receipts not on Bank Statemen	<u>nt</u>		
			0.00
Closing Balance		•	399,362.71
All Cash & Bank Accounts		•	
1	Current Bank A/c		21,546.19
2	Quarterly Interst A/c		262,137.78
3	Swansea Building Society		79,379.82
4	Hall & Development A/c		36,148.92
6	Petty Cash		150.00
	Other Cash & Bank Balances		0.00
	Total Cash & Bank Balances		399,362.71

Time: 14:33 Bank Reconciliation Statement as at 30/04/2023 for Cashbook 1 - Current Bank A/c

Abergele Town Council

Page 1

Bank Statement Accoun	nt Name (s) Statement I	Date Page No	Balances
Current Bank A/c	28/04/2	2023	22,580.02
		-	22,580.02
Unpresented Payments	(Minus)	Amount	
18/08/2022 FP15	SLCC	108.00	
18/08/2022 FP16	SLCC	108.00	
24/04/2023 FP14a	Conwy County Borough Council	89.00	
24/04/2023 FP14	Conwy County Borough Council	39.60	
24/04/2023 FP35	Pitney Bowes	5.94	
24/04/2023 FP36	John Ffrancon-Griffith	83.29	
24/04/2023 FP27	Llangollen International Eiste	100.00	
24/04/2023 FP32	Urdd Gobaith Cymru	500.00	
			1,033.83
		•	21,546.19
Unpresented Receipts	(Plus)		
		0.00	
			0.00
		•	21,546.19
		Balance per Cash Book is :-	21,546.19
		Difference is :-	0.00
			Annual Annua
Signatory 1:			
Name	Signed	Date	
Signatory 2:			
Name	Signed	Date	

Time: 14:42

Abergele Town Council

Bank Reconciliation Statement as at 30/04/2023 for Cashbook 2 - Quarterly Interest A/c

Page 1

Bank Statement Account Name (s)	Statement Date	Page No	Balances
Quarterly Interset A/c	20/04/2023		262,137.78
			262,137.78
Unpresented Payments (Minus)		Amount	
		0.00	
		******	0.00
			262,137.78
Unpresented Receipts (Plus)			
		0.00	
			0.00
			262,137.78
	Balance	per Cash Book is :-	262,137.78
		Difference is :-	0.00
Signatory 1:			
Name	Signed	Date	
Signatory 2:			
Name	Signed	Date	

Abergele Town Council

Time: 14:44

Bank Reconciliation Statement as at 31/03/2023 for Cashbook 3 - Swansea Building Society

Page 1

Bank Statement Account Name (s)	Statement Date	Page No	Balances
Swansea Building Society	30/04/2023		79,379.82
			79,379.82
Unpresented Payments (Minus)		Amount	
		0.00	
			0.00
			79,379.82
Unpresented Receipts (Plus)			
		0.00	
			0.00
			79,379.82
	Balance	e per Cash Book is :-	79,379.82
		Difference is :-	0.00
Signatory 1:			
Name	Signed	Date	
Signatory 2:			
Name	Signed	Date	

Abergele Town Council

Time: 14:45

Bank Reconciliation Statement as at 31/03/2023 for Cashbook 4 - Hall & Development A/c

Page 1

Bank Statement Account Name (s)	Statement Date	Page No	Balances
Hall & Development A/c	30/04/2023		36,148.92
			36,148.92
Unpresented Payments (Minus)		Amount	
		0.00	
			0.00
			36,148.92
Unpresented Receipts (Plus)			
		0.00	
			0.00
			36,148.92
	Balance	e per Cash Book is :-	36,148.92
		Difference is :-	0.00
Signatory 1:			
Name	Signed	Date	
Signatory 2:			
Name	Signed	Date	

Time: 14:46

Abergele Town Council

Bank Reconciliation Statement as at 31/03/2023 for Cashbook 6 - Petty Cash

Page 1

Bank Statement Account Name (s)	Statement Date	Page No	Balances
Petty Cash	30/04/2023		150.00
		_	150.00
Unpresented Payments (Minus)		Amount	
		0.00	
			0.00
			150.00
Unpresented Receipts (Plus)			
		0.00	
			0.00
			150.00
	Balance	per Cash Book is :-	150.00
		Difference is :-	0.00
Signatory 1:			
Name	Signed	Date	
Signatory 2:			
Name	Signed	Date	